PRIORITY						INDICATOR OUTTURN 2018	PROGRESS OF IMPLEMENTATION OF ACTIV	ITIES/SUBACTIVITIES		EXPECTED
	1	RESPONSIBLE INSTITUTION	DEADLINE	INDICATOR	INDICATOR TARGET 2018	Achieved			NEXT STEPS	TIME OF
MEASURE						Partially achieved Not achieved	Completed Partially completed	Net concluded		REALISATION
(4)	ACTIVITY/SUB-ACTIVITY (2)	(3)	(4)	(5)	(6)	(7)	Completed Partially completed	Not completed	(9)	(10)
(1) P1 Improved Fiscal Fra	amework	(-)	(1)	(-)	(-/	(1)	(8)		(-)	(,
P1M1 Formulation	n, adoption and implementation of fiscal rules		r							
						Achieved. In November 2018,				
						a technical mission from the World Bank has been				
			Q4 2019			conducted for the preparation				
						of a Draft Organic Budget Law, including defining and finalizing				
						the provisions that will regulate				
				a) Draft Fiscal rules design	 a) Fiscal rules designed 	the fiscal rules and the fiscal council.				
						Not achieved. First version of the Draft Organic Budget Law				
						(including provisions on fiscal				
						rules and fiscal council) was delivered by the WB expert at				
						the end of 2018, but the adoption process should be				
	Designing of fiscal rule and adoption of the fiscal rule			b) Adoption of the fiscal rule	b) Fiscal rules	completed in 2019.				
P1M1A1	legislation			legislation	legislation adopted					
1	Analysis of the already given recommendation and data collected for the fiscal rules	MoF	2018		<u> </u>		Completed.			
	Consultation with the services of the European Commission and international financial institutions on developing the concept for						Completed IMF fiscal expert carried out short-term technical m	ission in the period from 12th to 27th		
	application and follow-up of fiscal rules						February 2018. Draft Report was prepared, containing recommendation of the Fiscal Rules and the Fiscal Council, in			
	IMF Technical mission of short- term expert for fiscal rules	MoF	Q4 2018				Republic of North Macedonia. In November 2018, a technical m conducted for the preparation of a Draft Organic Budget Law, in	ission from the World Bank has been		
							provisions that will regulate the fiscal rules and the fiscal council			
2	Legal changes for institutionalizing the Fiscal Council									
							Partially completed. New Budget Law is in the process of prepa			
							rules and institutionalization of the Fiscal Council. In July 2018, technical mission, during which the structure of the Organic Bur	dget Law was drafted and will include	1. Public debate on the draft law	
		MoF	2019				section on fiscal rules and fiscal council as well as some provisi fiscal council. In November 2018, a technical mission from the N	ons regarding the fiscal rules and Vorld Bank has been conducted for	2. Start of the adoption procedure in the	2019
							the preparation of a Draft Organic Budget Law. The first version (including provisions on fiscal rules and fiscal council) was deliv	of the Draft Organic Budget Law	Parliament	
							2018, but the adoption process should be completed in 2019.	ered by the WB expert at the end of		
3										
P1M2 Strength	ening of forecasting									
				Adoption of new systematization with clear role of responsibilities		Achieved. Amendments to the				
	Reorganization of organisation structure and			for tax and non-tax revenue		Rulebooks on organisation and				
P1M2A1	responsibilities in charge of revenues projections		Q4 2018	projections	adopted	on systematisation adopted.				
	Analysis of the current process of revenue projections based on						Completed. Amendments to the Rulebooks on Organization and	Operations of the Ministry of Finance		
	the best practices in the EU member countries and						and on systematisation of working posts was adopted in Decem	ber 2018, aimed at reorganizing the		
	recommendations for their improvements - Twinning project "Strengthening the medium term budgeting for effective public	MoF					organizational set-up and the responsibilities related to projectio	ns of public revenues.		
4	financial management" 2015-2017	departments	Q4 2018							
				a) Employment of sufficient staff		Achieved. 2 new recruitments				
P1M2A2	Strengthening the capacities for tax revenue planning		Q4 2019	for tax revenue projections	/	are realised in 2018.				
F	Start of procedure of recruiting new staff for tax revenue projections	MoF departments	Q2 2019				Completed. Two new people for tax revenue projections are em	ploved.	1	/
				a) Revision of methodology of			Not completed. The expert mission is postponed for 2019, in or	der to utilize certain disaggregated		
6				the model's supply side	Methodology revised	Not achieved.	quarterly national accounts expenditure categories, expected to	be published the following year.		Q4 2019
				b) Inclusion of new quarterly national accounts time series in						
P1M2A4		MoF	Q4 2018	the model	/	1				
P2 Revenue Mobilizati P2M2 Improved ta	on ax and customs services and procedures				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
	Implementation of the project activities foreseen in the									
	PROs Modernisation Programme (including reengineering	PRO	Q1 2021							
P2M2A1	of business processes, new Tax Integrated IT system)									

PRIORITY		RESPONSIBLE INSTITUTION	DEADLINE	INDICATOR	INDICATOR TARGET 2018	INDICATOR OUTTURN 2018 Achieved Partially achieved	PROGRESS OF IMPLEMENTATION OF ACTIVITIES/SUBACTIVITIES	NEXT STEPS	EXPECTED TIME OF REALISATION
7	ACTIVITY/SUB-ACTIVITY Introducing E-submission of the "Calculation for all personal income payments (except the payments of salary)";	PRO	Q4 2019	E-submission of the "Calculation for all personal income payments (except the payments of salary)"	process and new	Not achieved Achieved. New system (software) for electronic submission of the "Calculation for all personal income payments of salary" functional and operational for taxpayers and employees - e-Personal tax https://e- pdd.uip.gov.mk	Completed Partially completed Not completed Completed Completed The IPA 2012 PPF Project "Simplification of procedures for reporting and payment of Personal Income Tax for taxpayer – Individuals" started on 01.12.2016 and ended on 03.04.2018, and within that Tarneworks. □ As of January 1st 2018, the new electronic system of the PRO e-Personal tax https://e-pdduja.gour.with is operational, through which is provided service for the taxpayers for preparation an submission of electronic calculations for income and tax with direct data entry or loading of data prepared with appropriate structure, whereby the system ensures the accuracy of the data in the electronic calculation based on built in controls and delivers/issuing an automatic electronic payment order to the payment operations carriers.	,	/
		Ť		Issuing pre-populated Annual Tax Return by PRO	"To-Be" business process and new software, developed and tested	Achieved. "To-Be" business process and new software, developed and tested	Partially completed Within the PROs new electronic system e-Personal tax https://e-pdd.ujp.gov.mk, were developed an tested the future business processes ('To-Be') and software that will enable the issuance of a pre- populated Annual tax return by PRO in 2019. It is envisaged that from January 1, 2019, the PRO to prepare pre-populated Annual arx return for all officians - natural persons who have realized income during 2018. i.e. the pre-populated Annual tax return should be submitted by the PRO to the citizens no later than April 30, 2019 through the system e-pdd.ujp.gov.mk.	I Issuance of pre-populated Annual tax return by PRO through the e-PIT system	Q4 2019
8	Introducing Pre-populated Annual Tax Return by PRO Supply of IT equipment for upgrading the electronic tax system "Upgrade of the e-Tax system" and the Project "Simplification of procedures for reporting and payment of Personal Income Tax for taxpayer – individuals"	PRO	Q4 2018	1	1		Completed In order to strengthen the PROs capacities for receiving and processing mass data through the electronic systems e-Personal tax https://e.pdd.ujp.gov.mk and e-Taxes https://etaxefl.ujp.gov.mk that are used for reporting and paying taxes, the Public Revenue Office has procured and put into operation new IP equipment (hardware and software) and completed the upgrade of the e-Tax system in accordance with Contract PRO No. 03-587/2 from 31.01.2018, which started its implementation o 06.02.2018 and ended on 29.06.2018.		
9	Improving the Contact Centre and Tax Counters Services (introducing new CC web page, Appointment System, Informa - Knowledge Base, Queuing System, integrated CC IT System, Mobile Tax Counters etc.)	PRO	Q4 2019	Improved Contact Centre and Tax Counters Services	IT equipment for strengthening the capacity of the PRO – Contact Centre/Call Centre delivered	Achieved. Modern Contact Center established, new tax services, increased capacity of tax counters	Completed Modern Contact Center established, new tax services, increased capacity of tax counters	,	/
	Strengthening of PRO staff and new recruitments *** total of 35 new employments planned in the year (41,103.36 MKD or 672 EUR average monthly gross salary for each new employment); *** total of 70 new reassignments planned per year (7,204.45 MKD or 118 EUR costs for average monthly gross salary for each reassignment (promotion) for current staff)	PRO	Q4 2018	/	1		Partially completed As of 06.12.2018, in the PRO: 7 Internal competitions for promotion of 37 tax officers have been carried out, whereby 30 tax officers have been promoted; it has been implemented 1 Internal advertisement for promotion of administrative / coll servants and promoted 1 cut is event and 102 permanent deployments of tax officers have been realized to ensure adequate human resource planning and timely performance of the functions in scope, quality and deadlines determined by the work programs.	Timely adoption of the annual plan for employment for the next year	Q4 2018
				Re-engineered business processes for the new tax integrated IT system;	Prepare and deliver a Business Process Modeling (BPM2) showing global scheme of business processes which should be re- engineered and integrated in the new IT system ("TO-BE" system)	Partially achieved.	Partially completed As of November 1st, 2017 the IPA 2 / EUIF 2014 Project "Development and re-engineering of business processes of the new tax integrated IT system" has been launched, aiming at improving the administrative capacities of the PRO and further development of efficient business processes on which the new integrated IT system will be built. The implementation of the IPA project is ongoing an it is implemented according to the work plan. Technical specification for BMP adfware with licenses has been prepared and tender documentation is sent to National Council for Information and Computer Technology for approval.	The duration of the project is 15 months, i.e. it is planned the implementation to be completed by January 31, 2019 Public procurement procedure and contracting	Q4 2019
		PRO	Q4 2019	New tax integrated IT system HARDWARE;	Technical Specification prepared	Partially achieved. Technical Specification are in process of finalization by the experts			
	Development and re-engineering of business processes for the new tax integrated IT system (prepare and deliver a Business Process Modeling (BPAI2) showing global scheme of business			New tax integrated IT system SOFTWARE;	Technical Specification prepared	Partially achieved. Technical Specification are in process of finalization by the experts			
12	processes which should be re-engineered and integrated in the new IT system (To-BE' system): supply - BMP software and licenses; Technical Specification for New tax integrated IT system hardware and software and for quality assurance technical support for implementation)			Quality Assurance technical support for implementation of the new integrated IT system, provided for PRO.	Technical Specification prepared	Partially achieved. Technical Specification are in process of finalization by the experts			

PRIORITY		RESPONSIBLE INSTITUTION	DEADLINE	INDICATOR	INDICATOR TARGET 2018	INDICATOR OUTTURN 2018 Achieved Partially achieved	PROGRESS OF IMPLEMENTATION OF ACTIVITIES/SUBACTIVITIES	NEXT STEPS	EXPECTED TIME OF REALISATION
13	ACTIVITY/SUB-ACTIVITY	PRO	Q4 2019	1	1	Not achieved	Completed Partially completed Not completed Not completed in the PRO Annual Public Procurement Plan for 2018 adopted on January 31, 2018 (see http://www.up.gov.mk/mk/osnovni, diskumenti/category/1557), procurements for realization of this PFM activity are foreseen, i.e. 1) Design and design supervision of IT system hait. 2) Supervision during the performance of works for renovation of the IT system matic. 3) Renovation of IT system hait. 3) Renovation of IT system hait. 3) Renovation of IT system hait. 3) Renovation of IT system is precondition for starting the planned public procurement procedures.		Q4 2019
	Upgrade of current PRO IT sub-systems and equipment, maintaining, licenses etc. (upgrade and maintenance of e- Personal Tax system including registration, submission of calculation, control and data transfer for salary payments; upgrade and maintenance of e-Tax system; upgrade of tax accounting system)	PRO	Q4 2019	1	1		Partially completed 1) Upgrade and maintenance of e-Personal tax, a public procurement procedure for services was published, the best bidder is selected and is in the phase of appeal. 2) Upgrade and maintenance of e-Tax system, technical specification has been prepared, preparat of tender documentation is orgoing. 3) Upgrade of the application for Tax accounting, technical specification has been prepared and tender documentation is sent to National Council for Information and Computer Technology for approval.	Public procurement procedures and contracting	Q4 2019
	Development and introducing Risk Evaluation System – RES in PRO	PRO	Q4 2019	Risk Evaluation System – RES for tax audit	Risk Evaluation System – RES Software developed and implemented	Achieved. Risk Evaluation System – RES	Completed From 14.06.2017 till 27.09.2018, the Project "Risk Evaluation System – RES for tax audit" (donati Austrian Development Agencies (ADA) & WedoT-Solutions GmbH) was implemented in order to establish an dojuctive and accurate selection of taxageres for audit, through improvement of the process of risk analysis in the external audit and risk management of the taxagerys" compliance. T RES system has been successfully implemented in the PRO. Licenses for the smooth functioning of the SQL database used by the RES application are procur The regular use of the system in the Tax Inspectorate should start from 01.01.2019.	System in the Tax Inspectorate should start from 01.01.2019	01.1.2019
	Strengthening operational capacities of CARM to increase the quality of controls and responses and introducing further simplification of procedures	CARM	Q4 2021	a) Number of decisions to use simplified procedures increased I) Master Plan to overcome gaps and needs prepared ii) Action Plan and technical specification prepared iii) Number of trained customs officers and teconomic operators according the Plan	1				
	Drafting the Twinning Fiche including this component as part of one Twinning Fiche under IPA 2 - 2018	CARM	Q4 2018				Parially completed. There are ongoing consultations for determination of the areas that the Twinnin Fiche will cover, as well as coordination with other activities of domestic institutions and foreign partners. The process of analyses of gaps and needs in order to increase the quality of controls ar responses throughout the country for the purpose of drafting the twinning fiche under IPA 2 - 2018 the Customs Administration is ongoing and will be completed in the first half of 2019	Under EUD coordination, the team consisted of persons from relevant PFM institution will	Q2 2019
	Introducing enhanced models and methods to strengthen the control system to prevent, detect and fight against customs frauds and illegal trafficking of goods while facilitating the trade	CARM	Q4 2021	a) No of financial investigations conducted i) Plan to overcome gaps and needs prepared ii) Upgrade equipment and took used by the customs officers to implement and enforce enhanced models and methods of controls	1				
	Analyses of gaps, needs to increase the quality of controls and responses throughout the country and Drafting this component as part of om 21018	CARM	Q4 2018	/	/		Partially completed. There are ongoing consultations for determination of the areas that the Twinnin Fiche will cover, as well as coordination with other activities of domestic institutions and foreign partners. The process of analyses of gaps and needs in order to increase the quality of controls ar responses throughout the country for the purpose of drafting the twinning fiche under IPA 2 - 2016 the Customs Administration is ongoing and will be completed in the first half of 2019	Under EUD coordination, the team consisted	Q2 2019
P3 Planning and Budge	eting								
P3M1 Upgraded p	rogramme based budget approach and improved project info	rmation		a) Improvement of methodology and guidelines for new programme budgeting	a) /	/ Not achieved. Trainings			
P3M1A1	Implementation of the proposed program based budgeting approach		Q4 2021	b) Trainings for programme budgeting conducted c) % of budget users applying new classification	b) Trainings conducted c) 0	should be in place once we have new programme classification prepared, which is linked with functional IFMIS system. 0		_	

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PRIORITY		RESPONSIBLE			INDICATOR TARGET	INDICATOR OUTTURN 2018	PROGRESS OF IMP	LEMENTATION OF ACTIVITIES	S/SUBACTIVITIES		EXPECTED
MEASURE		INSTITUTION	DEADLINE	INDICATOR	2018	Achieved Partially achieved				NEXT STEPS	TIME OF REALISATION
MERIODICE	ACTIVITY/SUB-ACTIVITY					Not achieved	Completed	Partially completed	Not completed		
	Strengthening the capacities of the Ministry of Finance and the budget users for appropriate implementation of budget programmes	MoF and budget users					Partially completed. Technical assist assistance of IMF, whereby the exis	tance mission was carried out in ting documents, produced within	December 2017 with the the Short-Term Budgeting	MoF in cooperation with World bank and UK Government is in phase of preparation of budget regulations in line with the improvement of the PFM system, detailed planning of all working processes in PFM and preparation of technical specification on the	2020/2021
10		03613					Twinning project, were analyzed and	a Mission Report was prepared		integrated Financial Management Information System.	2020/2021
19	Process analysis, monitoring and control of programme budgeting	MoF and budget users					procedures and the operation of Mol Short-term mission with a IMF exper Budget Law - Mission report is prep On the basis of identified recommen prepared version of the guidelines fo in July in cooperation with the World	rt took place in February aimed a ared. dations for improvement program or programme classification (IPA	nme base budget and already project) an expert was engaged	During 2019 it is expected draft secondary legislation: guidelines, manuals, by-laws etc. to be prepared. Programme classification will be elaborated in details in secondary legislation. Plan for training needs in the furure	2020/2021
20	Identify recommendations for improvement programme base budget	MoF	2018				programme classification. In this regards for the indicator outtu we have new programme classificati The same is with indicator- % of bu	ion which is linked with functiona	I IFMIS system	will be prepared under this project. Only with established IFMIS system we can report on proper indicator outturn.	2019/2020
P3M1A2	Conduct Public Investment Management Assessment (in collaboration with IMF)		Q3 2019	Report from the conducted assessment	Report prepared in 2019	Not achieved. This activity will be postponed for 2020					2020
	,	MoF and other	40 -0.0								
21	Engagement of the team for the assessment	institutions with capital projects	2019								
		MoF and other									
22	Meetings and cooperation with all relevant institutions	institutions with capital projects	2019								
		MoF and other institutions with									
23	Providing data and documents	capital projects	2019				Not completed. Activity will be postp	oned for 2020.			
P3M3 Revised Org	anic Budget Law in line with the improvements of the PFM s	ystem		1	1					T	
P3M3A1	Preparation and adoption of new/revised organic budget law		Q4 2018	New organic budget law prepared	New organic budget law adopted	Not achieved. The adoption process in the Parliament should be completed during 2019.					
	Analyses of the current data, documents and proposals provided by the IPA project										
24		MoF	2018				Partially completed. Technical assist assistance of IMF, whereby the exist	ting documents, produced within	the Short-Term Budgeting		
25	Preparation of a new/revised organic budget law	MoF					Twinning project, were analyzed and procedures and the operation of Mol	a Mission Report was prepared	with guidelines for the		
25		MOF	2018				Meetings with the relevant departme	ents within MoF were held within	the Mission, which gave their		
							contribution as regards the legal among Short-term mission with a IMF experience of the second seco		t revising the first version of the		
26	Consultation with all relevant departments in the MoF	MoF	2018				Statistical management and the experi- badget Law Mission report is prop- An expert was engaged in April in co- Entries Registry, which is to be inclu- Classification, also as part of the new of the basis of identitied recommen- astension of the scope of some issue (document for internal use provided cooperation with the World Bank for medium term fiscal strategy, budget experts engaged by the World Bank for WB expert at the end of 2018. Firs WB expert at the end of 2018. This WB expert at the end of 2018. This	ared. soperation with the World Bank, uded in the new Law, as well as I w Budget Law. dations for improvement of the p es in the law that were not includ from twinning expert) an expert structuring the new organic bud structure and fiscal rules were v and funded by UK to complete t its version of the draft Organic Bud draft Law will serve as a basis to	who worked on the draft Public the draft Organizational revious prepared law version and led in the first law version vas engaged in July in get law. Some articles for written. A technical mission with he Draft Organic Budget Law dget Law was delivered by the	MoF in cooperation with World Bank and UK Government is in phase of preparation of budget regulations in line with the improvement of the FPM system, detailed planning of all working processes in PFM and preparation of the chrolical specification on the integrated Financial Management Information System. During 2019 it is expected draft secondary legislation: guidelines, manuals, by-laws etc. to be prepared.	2019
										1. Public debate on the draft law	
27	Adoption of a new/revised organic budget law	Assembly	2018				Not completed. First version of the d end of 2018, but the adoption proces			2. Start of the adoption procedure in the Parliament	2019
P4 Budget Execution						•					
P4M1 Implement	ntation of new financial management information system (FM	IS)			a) Working groups						1
				 a) Establishment of working groups b) Preparation and adoption of new rulebook with forms and procedures c) % of transactions processed via new IBAN accounts 	 a) rotating groups b) New rulebook (for using IBAN accounts) adopted c) 30 % (of transactions processed via new IBAN accounts) 	Not achieved. It is more appropriate and more efficient to make the changes for the IBAN codes within the implementation of the P4.M1.A.5-introduction main					
<u>r4M1A1</u>	Introduction of IBAN accounts	MoF	Q1 2019			neoge:	Not completed. The activities have n and UK Government is in phase of c of technical specification on the integ	detailed planning of all working pr	ocesses in PFM and preparation		
20	Set up joint teams to oversee the development and introduction of the changes affecting each institution	MoF	Q1 2018				particular activity, it is more appropri	iate and more efficient to make th	e changes for the IBAN codes		
29	Define new rulebook with forms and procedures	MoF	Q3 2018				within the implementation of the P4N depending on the creation of the ger			This particular activity will be implemented	
30	payments	MoF	Q3/2018			1	codified in the accounts.			under the activity P4M1A5-introduction of	1

					INDICATOR OUTTURN 2018			
PRIORITY MEASURE	RESPONSIBLE INSTITUTION	DEADLINE	INDICATOR	INDICATOR TARGET 2018		PROGRESS OF IMPLEMENTATION OF ACTIVITIES/SUBACTIVITIES	NEXT STEPS	EXPECTED TIME OF REALISATION
ACTIVITY/SUB-ACTIVITY					Not achieved	Completed Partially completed Not completed		REALISATION
31 Introduce IBAN accounts gradually P4M2 Strengthening commitment controls	MoF	Q1/2019					general ledger	2020/2021
P4M2 Strengthening commitment controls	1							1
Preparation of the report on the timeliness of entering the P4M2A1 commitment data	MoF	Q4 2019	(%) Number budget beneficiaries which corrected their actions/ Number of BB that have failed to report		Achieved. Law on reporting and recording of liabilities was adopted and based on the recorded data in Electronic System for Reporting and Recording of Liabilities, reported liabilities are available on the website of the MoF			
Creating register of Budget users who failed to report 32 excenditure arrears in a timely manner	MoF	Q4 2019				Completed. In April 2018 the Law on reporting and recording of liabilities was adopted (Official Gazette of the RN 064/18). For the practical implementation of the Law and its cenability, the Ministry of Finance has developed Electronic System for Reporting and Recording of Liabilities, with the IPA Project for strengthening the medium term budgeting for effective public financial management. In this way, legal duty was established for monthly reporting on liabilities (no later than the 10th of It monthly for the previous month) via the electronic system by the: government bodies; budget users; local government units; institutions performing activities in the field of culture, education, health, ch care and social protection, as well as other activities of public interest determined by law, establishe by the Republic of North Macedonia or the local government units; sistitutions; sublic enterprises; state-owned	ie d d	
Preparing quarterly reports on budget users who failed to report expenditure arrears in a timely manner and publishing them on 33 the Ministry's website		Q4 2019				by the Kepublic of North Macedonia or the local government units; public enterprises; state-owned companies and ther legal entities established by the Republic ONth Macedonia or local government units. Based on the recorded data for the reported liabilities, and in order to inform the wider public and enhance transparency, the Law also prescribes the publication of summary reports on a quarterly basis by the Ministry of Finance. The announced arrears of the government bodies, with cut off dat on September 30, 2018, are available on the website of the Ministry of Finance.		
P4M3 Strenghtening debt management	1	1		1				1
			Adopted amendments to the	Adopted amendments	Partially achieved. The Draft Law on Amending the Law on Public Debt has been published on ENER in November 2018, after which the procedure for its adoption by the Government and Parliament of the Republic of			
P4M3A1 Revision of the debt legislation		Q4 2018	Public debt law	to the Public debt law				
34 Preparation of the amendments to the Public Debt Law	MoF	Q1 2018				Completed. The Draft Law on Amending the Law on Public Debt has been published on ENER in November 2018, after which the procedure for its adoption by the Government and Parliament of th Republic of North Macedonia will start.	8	
Workshop for drafting amendments to the Public Debt Law 35 organised by World bank Treasury under GDRM Program	MoF	Q2 2018				Completed - Realized activity, Two-day workshop was organized in Mavrovo within GDRM (Government Debt and Risk Management) Program of the World Bank, where WB experts and the participants Gateussed all possible amendments to the Public Debt Law. NoF representatives (International Finance Relations and Public Debt Management Department, Budget Department, Tresory Department and Claim Collection Department), as well as representatives from NBRM, SA and the Legislative Scoretariat attended this workshop.		
36 Adoption of the amendments to the Public debt Law Supplementing current risk indicators for refinancing and	Assembly	Q4 2018	New indicators for risk			Partialy completed - Ongoing activity. The Draft Law on Amending the Law on Public Debt has been published on ENER in November 2018, after which the procedure for its adoption by the Governme and Parliament of the Republic of North Macedonia will start.	Completion of the procedure for adoption of law amendments by the Parliament	Q1 2019
P4M3A3 interest rate risk		Q2 2019	measurement introduced	/				
37 Capacity building/ trainings	MoF	Q2 2019				Partialy completed - Ongoing activity. Within the GDRM program, a mission was realised to improv public debt management strategy. Also, 6 employees from the department attended trainings organized by the IMF and the World Bank on topics related to public debt management.	Mission by the World bank within GDRM program is planned for Q1 2019	Q1 2019
Strengthen the analytical foundation of the debt management 38 strategy	MoF	Q2 2019			Not achieved. The vacancy	Partialy completed - Ongoing activity. With the help of the World Bank experts, the analytical foundation of the public debt management strategy has been strengthened by introducing the MTD (Medium Term Debt Strategy) analytical tool.	Supplement current risk indicators for refinancing and interest rate risk	Q2 2019
P4M3A4 Strengthening human capacities 39 Vacancy announcement	MoF	Q1 2020 Q1 2020	number of newly employed staff	2 new recriutments	announcement is postponed for 2019.	Not completed	Vacancy announcement	Q4 2019
			1	1	1			

PRIORITY		RESPONSIBLE	DEADLINE	INDICATOR	INDICATOR TARGET	INDICATOR OUTTURN 2018	PROGRESS OF IN	IPLEMENTATION OF ACTIVITI	ES/SUBACTIVITIES	NEXT STEPS	EXPECTED TIME OF
MEASURE	-	INSTITUTION	DEADEINE	INDIGATOR .	2018	Partially achieved				NEXT STELLS	REALISATION
P4M4 Strengtheni	ACTIVITY/SUB-ACTIVITY ng public procurement system					Not achieved	Completed	Partially completed	Not completed		I
				relevant institutions in public procurement in accordance with	a) Improved distribution and regulation of central public procurement functions	Achieved. The Public Procurremot Council was abolished and the provisions for obtaining consent ceased to apply. Also, the new Public Procurement Law introduces the administrative control as a new competence of PPB.					
P4M4A1	Streamlining (revision) of the mandate and responsibilities of the institutions involved in the public procurement system		Q4 2017	b) Number of newly recruited staff	b) 18 new recruitments	Not achieved. The realisation of this indicator depends on the adoption of the Public Procurement Law by the Assembly of Republic of North Macedonia. Once adopted, the Law will be basis for creating new department and recruiting new employees.					
40	Amendments were made to the Law on Public Procurement ('Official Gazette of the Republic of Macedonia' No. 165/2017) in November 2017, ihus abdishina Public Procurement Council	MoF_PPB	Q4 2017			 a) Abolition of Public Procurement Council based on the recommendations from the Progress Reports for the Republic of North Macedonia by the European Commission and SIGMA. 	This activity was completed. With Procurement ("Official Gazette of i referred to obtaining consent from Procurement Council was abolish the Republic of North Macedonia t	the Republic of Macedonia" No. the Public Procurement Council ad, based on the recommendatio	165/17), the provisions which ceased to apply and the Public ns from the Progress Reports for		
41	New Law on Public Procurement	MoF_PPB	Q4 2018				Partially completed. Draft version (competences of the Public Procur new Law. Activity - new Public Pro	ement Bureau. This activity is to	be realized with the adoption of the	8	
42	Strengthening the capacities of PPB	MoF	Q4 2018				This activity is not completed. Tak Procurement Bureau are envisage	ing into account that new expand d in the new Law, 18 new emplo		Vacancy announcement; Recruitment of new staff.	Q4 2019
				a) Level of alignment with EU	a) Legislation harmonised with EU acquis	Achieved.					
P4M4A2	Harmonisation of the Public Procurement legal framework with the acquis		Q4 2018	b) Competition rate: - one bid	b) 25% (Competition rate: - one bid tender (only from electronic procedures))	Achieved. This indicator for 2018 is 24.24% and such number indicates slightly increased competition between economic operators in terms of public procurement.					
43	First Draft of the new Law on Public Procurement	PPB	Q1 2018			a) First Draft Version is prepared in line with EU acquis	This activity is completed. First dra the Single National Electronic Reg	aft version of the new Public Pro istry (ENER) in February 2018.	curement Law was published on		
44	Drafting new Law on Public Procurement harmonised with new EU directives	PPB	Q2 2018			a) First Draft Version is prepared in line with EU acquis	This activity is completed. Public F North Macedonia in September 20		y the Government of Republic of		
45	Adoption of the new Law on Public Procurement	MoF_PPB	Q4 2018				This activity is partially completed. Republic of North Macedonia in Se Assembly.			Adoption of the PPL by the Assembly of Republic of North Macedonia	Q1 2019
				documents and other tools	a) Sufficient recognition in SIGMA Report	Achieved. Regarding the current Public Procurement Law, there are numerous manuals and guidelines for CA and Procurement officials (as well as EO) which are published on the web-site of PPB and ESPP.					

RITY		RESPONSIBLE			INDICATOR TARGET	INDICATOR OUTTURN 2018	PROGRESS OF IM	PLEMENTATION OF ACTIVITIE	S/SUBACTIVITIES		EXPEC
		INSTITUTION	DEADLINE	INDICATOR	2018	Achieved				NEXT STEPS	TIME
URE						Partially achieved					REALIS
1	ACTIVITY/SUB-ACTIVITY					Not achieved	Completed	Partially completed	Not completed		
						Achieved. In the Annual plan for education, the PPB has					
						envisaged training for 315					
						officers. Although the number					
						of applications has been achieved, 254 participants					
						finished the training. The rest					
						of the participants did not					
						cancel their participation on					
				b) Number of trained	b) Minimum 300 procurement officers	time, and there was no posibility of replacing their					
				procurement officers per year	trained for first time	spots.					
				c) % of decisions of the State		Partially achieved. 12.99% of decisions of the State Appeal					
				Appeal Commission challenged	judicial level	Commission challenged at the					
				at the Administrative court and	20,73% of Appeal	Administrative court and					
	Institutional strengthening of the public procurement			% of Appeal commission	commission decisions						
P4M4A3	system, including the review set-up		Q4 2020	decisions cancelled	cancelled	decisions cancelled.					
										Under EUD coordination, the team consisted	
										of persons from relevant PFM institution started the twinning fiche drafting process in	
	Drafting the Twinning Fiche including this component as part of one Twinning Fiche under IPA 2 - 2018	PPB	Q1 2019				This activity is not completed			December 2018.	Q1 2
40		110	Q12013	a) % of appeals submitted			This activity is not completed.				Gerz
				electronically via the e-Appeal	a) 0						
				system (+ raising trend)							
				-		Partially achieved. This					
						indicator will be achieved in					
						short term by completing the					
						last sub-activity from this activity. When completed, one					
						new module will be available on					
						the ESPP with specified roles					
						for each concerned party.					
				b) Introduction of new modules							
				on ESPP	b) No of new modules						
						Partially achieved. The Public Procurement Law should be					
						adopted by the Assembly of					
						Republic of North Macedonia.					
						Adopting of bylaws deriving					
					c) Adopted Law on	from the new Law is envisaged in the Action plan for 2019.					
				c) New Law on Public	Public Procurement						
P4M4A4	Introduction of an E-Appeal system		Q2 2019	Procurement and bylaws	and bylaws						_
47	Preparing the draft and final specifications by PPB and hired local consultant - Phase 1	PPB	Q4 2017			a) One new module on FSPP	Completed. These activities were c	ompleted in 2017 with techical a	ssistance from the World Bank		
					1		under the project "Enhancing the in				
48	Adopting the specifications - Phase 1	PPB	Q4 2017		1	a) One new module on ESPP	Donor Trust Fund).				_
	Implementing the necessary changes in Law on PD and hydroge]	1			1	Partially completed. The new draft I	Public Procurement Law envices	es the possibility for an e-second		
49	Implementing the necessary changes in Law on PP and bylaws Phase 2	PPB	Q4 2018			a) One new module on ESPP	The activity related to the new Publ	ic Procurement Law falls within I	P4M4A2, sub-activity 2.	Adoption of the PPL by the Assembly.	Q1 2019
-							Completed. This activity is completed				
							project "Enhancing the implementa				
50	Development of new modules - Phase 2	PPB	Q2 2018			a) One new module on ESPP					
			Ι.								
51	Implementation of the new modules on the ESPP - Phase 2	PPB	Q3 2018	-		a) One new module on ESPP	Completed. This activity is completed	ed in 2018.			-
						Achieved.					
				Developed methodological tools for fostering its implementation							
	Development of Integrity-related reports with procurement			with aim of more efficient	Development of "red						
	performance indicators and governance (anti-corruption)			prevention and suppression of	flags indicators" on						
P4M4A5			Q3 2018	irregularities	ESPP	-					
50	Preparing the draft and final specifications by PPB and hired international consultant - Phase 1	PPB	Q1 2018			Development of "red flags indicators" on ESPP					
52		FFD	Q1 2010			Development of "red flags	Completed. These activities were c	ompleted in 2018 with techical a	ssistance from the World Bank		
53	Adopting the specifications - Phase 1	PPB	Q1 2018			indicators" on ESPP	under the project "Enhancing the in	nplementation of public procuren	nent" (funded by SAFE Multi-		
00	· · · · · · · · · · · · · · · · · · ·		_			Development of "red flags	Donor Trust Fund). The implement	ation of so called "red flags" will			
	Development of new modules - Phase 2	PPB	Q2 2018			indicators" on ESPP	administrative control introduced in	the new Law.			-

PRIORITY	,					INDICATOR OUTTURN 2018	PROGRESS OF I	MPLEMENTATION OF ACTIVITIE	SILIBACTIVITIES		EXPECTED
PRIORITY		RESPONSIBLE	DEADLINE	INDICATOR	INDICATOR TARGET	Achieved	FROGRESS OF I		3/30BAGTIVITIE3	NEXT STEPS	TIME OF
MEASURE	F	INSTITUTION	DERUELINE	and to the second se	2018	Partially achieved			1	ILLAI OILI O	REALISATION
	ACTIVITY/SUB-ACTIVITY					Not achieved	Completed	Partially completed	Not completed		
				a) Percentage of published	a) 0% of published			· · ·	· ·		
				procurement plans of the CA on ESPP	procurement plans by						
				ESFF	CA .						
				-		Partially achieved. The Public					
				b) Adoption of new Law on		Procurement Law should be					
				Public Procurement which will introduce legal obligation for	b) Adopted new Law	adopted by the Assembly of Republic of North Macedonia.					
	Introducing the obligation to publish the annual public			contracting authorities to publish		Republic of Horar Middoddina.					
P	4M4A6 procurement plans		Q4 2021	annual procurement plans							
	Adoption of new Law on Public Procurement which will introduce the legal requirement to publish the annual						Partially completed. The obligatio	n is envisaged in the new draft Put	lie Broouroment law. The estivity		
	56 procurement plans	MoF_PPB	Q4 2018				related to the new Public procure	ment Law falls within P4M4A2, sul	activity 2.	Adoption of the PPL by the Assembly	Q1 2019
						Achieved. All the concluded					
						public contracts are being					
						published (100%). If for some of the published notices there		line with its competences, monitors P, fully automated process on man			
						is no contract award notice or		ling in the Contract Award Notice			
						record published, ESPP will		datory to upload the concluded con			
				Reconstance of published		block the contract authority profile for further publishing of		ation of the Contract Award Notice			
	Publishing of the concluded public contracts and their			Percentage of published concluded contracts and	100% published public		Records on Simplified Competitiv	as regards particular contract notic e Procedure be published, ESPP v	e, no Contract Award Notice or vill block the EO profile for further		
P4	M4A7 amendments		Q4 2021	amendments	contracts		publishing of contract notices.				
							This activity was completed in 20				
				1		1		ransparency and accountability in s upgraded, thus providing for publ			
								overnment of the Republic of North			
							authorities to publish the conclud	ed contracts on the ESPP, thus en	suring full insight for the public in		
	57 New module for publishing of the concluded public contracts	PPB	Q4 2017				such contracts.				
	Adoption of a new Law on Public Procurement which will							n for publishing the awarded publi			
	introduce the legal requirement for publishing the awarded	MoF PPB	Q4 2018				new draft Public Procurement law P4M4A2, sub-activity 2.	v. The activity related to the new P	ublic procurement Law falls within	Adoption of the PPL by the Assembly	Q1 2019
	58 public contracts	MOP_PPB	Q4 2018			Achieved, Prepared Strategy	P4Ivi4A2, Sub-activity 2.			Adoption of the PPL by the Assembly	Q1 2019
				No of recommendations for		accompanied with a list of					
				implementation of new	with a list of	recommendations and best					
	E-Marketplace for small value procurement and e –			procurement tools: e- marketplace for small value	recommendations and best practice	practice scenarios.					
P4	M4A8 catalogues		Q4 2020	procurement and e-catalogues							
	Technical assistance for development of strategy and										
	recommendations for implementation of new procurement tools:							with techical assistance from the			
DAME F	59 e-marketplace for small value procurement and e-catalogues fective PPP and concessions system	PPB	Q2 2018				"Enhancing the implementation of	f public procurement" (funded by S	AFE Multi-Donor Trust Fund).		
P4M5 Eff	fective PPP and concessions system	1	1	Comprehensive, timely and						1	1
				reliable data on concluded	Transparency of	Partially achieved. The					
				agreements for the	contracts establishing	negotiations with the WB and					
D4	M5A1 Establish/upgrade/unify and publish register of PPPs	Ministry of Economy (MoE)	Q2 2019	establishment of a public-private partnership	a public private partnership	EBRD for providing technical assistance are in final phase.					
F 4	Establish/upgrade/unity and publish register of FFFS	Economy (MOE)	Q2 2019	partnersnip	partnersnip	assistance are in final priase.					
	Analysis of the possibility and the manner of upgrading the E-										
	auctions system in the ME in the direction of establishing a										
	single system for awarding contracts for establishing a public						Completed. Given that upgrading	/ establishing the Single Electronic	System for Public Private		
	private partnership, ie a system through which the announcements for awarding this type of contracts will be						Partnership imposes the need to the past period, along with the im	amend the Law on Concessions a plementation of the activity for tran	sposition of the Directive on the		
	published, the entire procedure will be implemented and it will						award of concession contracts, a	n analysis of the law and by-laws h	as been conducted by the		
	finally contain the register of concluded contracts (a sublimated]		prepare a new text of the law by pro			
	system for awarding contracts for the establishment of a public- 60 private partnership from start to end)	MoE	Q3 2018]	establishment. The preparation of period the WG will continue its ac	f the first draft of the law is in the fi stivities.	hai phase. In the forthcoming		
		more	402010								
							Partially completed. There have b	een preliminary consultations with in the MoE), which determined the	IT experts (the economic operator	Continuation of the drafting process supported	
]		ctronic auctions established in the		with technical asssistance from IFIs	
]	modules necessary through it to	ensure the implementation of the o	verall procedure for awarding	(negotiations are in the final stage with the	
	Consultation with IT experts and preparation of draft specification for upgrade / establishment of the single electronic]		f a public-private partnership from of the contract and its generation the		World Bank and the EBRD regarding the choice of the donor and the deadlines for	
	61 system for public private partnership	MoE	Q3 2018					r the adoption of the new law and t		starting their engagement in this area)	Q4 2019
							Destiglity according to The Court	turning of the Lunion	and Dublis Data in Data	Continuation of the drafting process supported	
								t version of the Law on Concession hcoming period, the WG will work		with technical asssistance in the direction of drafting a law that fully complies with EU	
				1		1	text of the amendment to the law.	Technical and financial assistance	from foreign donors is expected	legislation (negotiations are in the final stage	
]	in the direction of drafting a law th	nat fully complies with EU legislation	n (negotiations are in the final	with the World Bank and the EBRD regarding	
	62 Implement the necessary changes in the law and bylaws	MoE	Q4 2018]	stage with the World Bank and the starting their engagement in this	e EBRD regarding the choice of the	e donor and the deadlines for	the choice of the donor and the deadlines for starting their engagement in this area)	Q4 2019
		MOL	47 2010	1		1	ordering their ongagement in this	arouy		a contraring choil on gayon one in this area	941 2010

PRIORITY	RESPONSIBLE	DEADLINE	INDICATOR	INDICATOR TARGET	INDICATOR OUTTURN 2018	PROGRESS OF IN	IPLEMENTATION OF ACTIVITIES	S/SUBACTIVITIES	NEXT STEPS	EXPECTED TIME OF
MEASURE ACTIVITY/SUB-ACTIVITY	INSTITUTION			2010	Partially achieved Not achieved	Completed	Partially completed	Not completed		REALISATION
P4M5A3 Harmonisation of legislation in line with relevant EU acquis	MoE and MoF	Q4 2018	Level of compliance with EU legislation	Adopted amendment to the Law on Concessions and Public Private Partnership	Partially achieved. The first draft version of the Law is in final phase of preparation by the working group. The negotiations with the WB and EBRD for providing technical assistance are in final phase.					
Establishment of an inter-ministerial working group to draft the										
Law Amending the Law on Concessions and Public Private 63 Partnership	MoE and MoF	Q1 2018				Completed. The working group ha	s been established and from July 2	018 it started its activities.		
Preparation of analysis and concept proposal for amending the 64 Law on Concessions and Public Private Partnership	MoE and MoF	Q2 2018				Completed. The working group, batter first draft version of the Law or phase od preparation.	ased on the analyses conducted at a Concessions and Public Private	the meetings, started to prepare Partnership, which is in the final		
Drafting the Law Amending the Law on Concessions and Public 65 Private Partnership	MoE and MoF	Q3 2018				is in its final phase and in the forth text of the amendment to the law. in the direction of drafting a law th	version of the Law on Concession coming period, the WG will work t fechnical and financial assistance at fully compiles with EU legislation BRD regarding the choice of the	o finalize and improve the origina from foreign donors is expected (negotiations are in the final		Q1 2019
Preparation and adoption of the Law on Amending the Law on 66 Concessions and Public Private Partnership	MoE and MoF	Q4 2018				Partially completed. Taking into ac donors were conducted in the pas	count that preliminary meetings ar t period and they announced an er r 2019, with the aim of drafting a la t system for PPP	gagement in the forthcoming	Start of the procedure for adoption of the draft Law by the Parliament.	Q4 2019
P5 Transparent Government Reporting P5M1 Improved transparency through government reporting	more and mor	412010	L		1	ingolation and promaing an ontolo			<u>.</u>	Q.12010
				a) Quarterly budget execution reports per budget user b) Quarterly and semi- annual budget execution reports of the local self- government units c) Quarterly reports on budget execution of the general government (consolidated report of the Budget of the Republic of North Macedonia and of the					_	
Development and implementation of transparency				budgets of the local	Achieved. The report is continually published on the					
P5M1A1 standards for PFM reporting 67 Additional data in budget document	MoF	Q4 2021 continuosly during the programme	New fiscal information published	<u>a</u>	website of the MoF.		Ite was held for the first time, at wh the State Budget are supplement ndum, % difference), chart on exp the new initiatives and measures	ed with additional information and turns by functional areas,		
		continuosly during the								
68 Additional data in Final Account of the Budget	MoF	continuosly during the programme				This activity was completed and it Continuously realized. 2018-2020 part, new tables and charts on loc component financed with IPA fun 2020 Fiscal Strategy, i.e. the sect analysis on alternative borrowing of Debt Strategy) analytical tool dev	Fiscal Strategy - fiscal data tables al government budget, part on fisc Is and expenditure limits by budge on on public debt management po	al risks, additional data on users for medium term. 2018- icies, contains, for the first time, by using MTDS (Medium-Term		
70 Additional data published on the MoF web site	MoF	continuosly during the programme				Realized and will be realized contri- basis; reports on budget execution execution as regards the general excel format to facilitate acess to introducing the obligation for all bu- on their web-sites and to be acces enterprises to publish all public co Procurement - e-procurement, th	nuously. Reports on budget execut by municipalities on quarterly bas overnment; the file format for report nformation, semi-annual report on n all budget users and macroecon dget users and public enterprises	ion by budget user on monthly is; quarterly report on budget rts and tables was changes in state budget execution, mic review; legal amendments to publish their annual accounts budget users and the public nic System for Public or the first time data in the IMF		

		RESPONSIBLE INSTITUTION	DEADLINE	INDICATOR	INDICATOR TARGET 2018	INDICATOR OUTTURN 2018 Achieved Partially achieved	PROGRESS OF IM	IPLEMENTATION OF ACTIVITI	ES/SUBACTIVITIES	NEXT STEPS	EX T RE/
JOILE	ACTIVITY/SUB-ACTIVITY					Not achieved	Completed	Partially completed	Not completed		
		MoF and other relevant					Completed, IMF Mission on Fisca	Transparency commenced on 3	0 April and ended on 14 May 2018		
71	Fiscal transparency evaluation- IMF Mission	institutions	end 2018				The FTE report has been publishe	d on the IMF website.		•	
						Achieved. Citizen's Budget has been published for					
			Q4 2017			Supplementary Budget for					
			Q4 2018 Q4 2019			2017, Budget for 2018 and draft Budget for 2019, on the					
			Q4 2020		Citizen's Budget	web-site of the Ministry of					
P5M1A2	Publishing of Citizen's Budget		Q4 2021	Publishing of Citizen's Budget	published	Finance.					_
			continuosly								
72	Preparation and design of the document	MoF	during the programme								
			continuosly				-				
70	Prepare all procedures for producing and printing the document	MoF	during the programme								
73	Prepare all procedures for producing and printing the document Publishing the document	MOF	continuosly				Completed. Citizen's Budget has I 2018 and draft Budget for 2019, or	been published for Supplementar	y Budget for 2017, Budget for Finance, Also, Citizen's Budget		
	Citizen's Budget for 2018 published on the Ministry of finance		during the					e ministries for their individual bu	dgets. This activity will be realized		
74 Control	web site	MoF	programme				continuously.				-
mproved Pl	C (FMC and IA) legislation and methodological framework										_
						Partially achieved. The process of drafting the new					
						PIFC law supported with MS					
						twinning experts is ongoing.					
				a) New PIC Law	 a) PIC Law prepared and adopted 						
				b) New rulebooks for FMC	/		The draft PIFC Policy Paper 2019	-2021 has been finalised and will	be sent for consultation with		
				c) New rulebooks for IA d) New FMC Manual	/		relevant EC services (DG Budget	. The amendment to the Law on	Financial Inspection in the Public		_
P6M1A1	Preparing the new PIC legislation		Q4 2020	e) New IA Manual	/		Sector was adopted and publisher 05.09.2018.	a in the "Official Gazette of the Re	epublic of Macedonia No. 194" of		
				,			Completed Working group has h	on ontablished for the proparatio	n of the PIFC Policy Paper, which		
							would also be engaged in the prep	aration of the Law on the Internal	I Financial Control System in the		
75	Establishing of working group (WG)	MoF	Q4 2017				public sector.				_
76	Analysis of the existing legislation	MoF	Q1 2018				Completed. Analysis was carried	out with RESPA expert assistanc	е.		
-									experts has been prepared, which		
								e twinning experts who should he			
77	Drafting PIC law based on recommendation from the analyses conducted	MoF	Q2 2018				2019. The IPA twinning project st 15.06.2019.	arted with implementation on 15.1	10.2016 and will end on	Continuation of the drafting process supporte with MS twinning experts	^{su} Q'
										Organisation of public event and conducting	
78	Public discussion on Draft PIC law	MoF	Q1 2018				Not completed. Will be implement	ed in Q1, 2019. This activity is re	lated with the previous activity.	public discussion on Draft PIFC law Based on comments received during the	Q1
										public discussion, preparation of final Draft	
70	Preparation of final Draft PIC law and submission to the government for adoption	MoF	Q2 2018				Not completed. Will be implement	ed in Q2, 2019. This activity is re	lated with the previous two	PIFC law ready to be submitted to the Government	02
15	government for adoption	WIGI	G2 2010				dotivitos.			Start of the procedure for adoption of the draft	
00	Adoption of the PIC law by the Parliament	MoF	Q4 2018				Not completed. Will be implement	od in O.4. 2010		Law by the Parliament.	 Q4
Strengthene	d administrative capacities on central and local level on FMC		Q4 2010	1			Not completed. Will be implement	60 in 64, 2013.			100
						Not achieved. According to					
						the PIFC Policy Paper and best practicies from our					
						neighboring countries,					
						supervision tasks will be performed by current CHU					
				a) Increased human capacities							
				of the Unit for supervision	staffed	establishing a separate					
						Supervision unit as part of CHU.					
						Not achieved. According to					
						the PIFC Policy Paper and best practicies from our					
						neighboring countries,					
						supervision tasks will be					
						performed by current CHU staff. There is no need for					
					b) Training of the staff	establishing a separate					
				b) Training of the staff	of the Unit for supervision conducted	Supervision unit as part of					
				 c) Including of the staff c) Implemented supervisions or 	aupervision conducted	UNU.				-	
	Establishing system for supervision of IA and FMC units		1	FMC and IA units	c) /						

PRIORITY	-	RESPONSIBLE	DEADLINE	INDICATOR	INDICATOR TARGET	INDICATOR OUTTURN 2018 Achieved	PROGRESS OF IN	IPLEMENTATION OF ACTIVITIE	S/SUBACTIVITIES	NEXT STEPS	EXPECTED TIME OF
MEASURE		INSTITUTION	DENDENIE		2018	Partially achieved					REALISATION
81	ACTIVITY/SUB-ACTIVITY Start of the procedure for new recruitment in the Unit for supervision	MoF	Q1 2019			Not achieved	practicies from our neighboring co	Partially completed as been modified. According to th untries, supervision tacks will be	performed by current CHU staff.	Preparation and adoption of amendments to Rulebooks on organisation and operation and on systematisation of working posts of the MoF for assigning new supervision tasks to current CHU staff in 2019. Conducting training of the staff J. implementation of supervisions on FMC and IA units	
P7 External Control and P7M1 Improved str	d Parliamentary Oversight rategic planning and external audit process in line with the IS	SAIs									
				a) Assessment Report on improvement of audit process as per ISSAI		Achieved. Report was produced and discussed in December 2018.					
				b) Strategic audit planning process in line with SAO priorities and resources available	 b) Report with comparative analysis, recommendations and proposals with reference to the strategic planning process developed 	Achieved. Report was produced at the end of November 2018.					
P7M1A1	Development and implementation of Strategic Plan of SAO		Q3 2019	c) SAO staff trained in strategic planning of audit		Achieved. Training of 74 SAO employees was conducted in November and December 2018.					
	Assessment on improvement of audit process as per ISSAI in						Completed - The activities for prey improving the audit process in line improvement of administrative cap cooperation with the twinning part planned and completed until the er were held on the Draft Assessmen process as per ISSAIs. Assessme process as per ISSAIs is going to	with ISSAIs, are ended. Within th acities and external audit efficience rers - SAIs of Bulgaria and Croati and of 2018. On the final mission (I th Report including recommendati in Report including recommendati	Twinning Project on "Further by of SAO" implemented in a, eight missions have been December 2018) discussions ons on improvement of audit ions on improvement of audit		
82	view of strategic audit planning process	SAO	Q4 2018				0				
	Comparative analysis, recommendations and proposals with reference to the strategic audit planning process	SAO	Q4 2018				the Twinning Project on "Further in efficiency of SAO", three missions	loping strategic planning process nprovement of administrative cap were held in the period June-Nov ssions during the missions, the R s with reference to develop strate	, are ended. In accordance with acities and external audit ember 2018. Based on the eport with comparative analysis,		
							Completed - Based on the Report reference to developing strategic p 74 SAO employees in accordance administrative capacities and exter December 2018.	lanning process, the activities for with the Twinning Project on "Fu	training on strategic planning for ther improvement of	1	
84	Training of SAO staff in strategic audit planning	SAO	Q4 2018								
	Assessment of institutional and human resources capacity of SAO in order to maintain high quality of audits, in accordance with the relevant legal framework		Q3 2019	Report with recommendations on improving the institutional and human resources capacity of SAO in order to maintain high quality of audits	Report with recommendations on improving the institutional and human resources capacity of SAO	Achieved. Report was produced.					
	Review with recommendations on improving of SAO's institutional and human resources	SAO	Q4 2018				Completed - The activities for draf institutional capacity and HR capa "Further improvement of administr were held in July and November 2 for strengthening SAO institutiona	cities are finished. In accordance ative capacities and external audi 018. Based on the identified need	with the Twinning Project on efficiency of SAO", two mission s, Report with recommendations	s	
		ChO	G. 2010	a) Training of SAO staff in performance audit and audit of EU funds	/	Achieved. 22-24 SAO auditors per each group and type of audit were trained.					

PRIORITY	ACTIVITY/SUB-ACTIVITY	RESPONSIBLE INSTITUTION	DEADLINE	INDICATOR	INDICATOR TARGET 2018	INDICATOR OUTTURN 2018 Achieved Partially achieved Not achieved	PROGRESS OF IMPLEMENTATION OF ACTIVITIE Completed Partially completed	S/SUBACTIVITIES Not completed	NEXT STEPS	EXPECTED TIME OF REALISATION
P7M1A3	Improved administrative capacity for performance audit		Q3 2019	b) Audit Reports on performance audits conducted in the areas such as EU funds, ICT, public financial internal control, public procurement	1					
86	Training of SAO staff in performance audit and audit of EU funds	SAO	Q3 2019				Completed - Training of SAO employees on performance audit and in April and June 2018. Within the Twinning Project on "Further imp capacities and external audit efficiency of SAO", implemented in coc partners - SAIs of Bulgaria and Croatia, Iour trainings on performan were organized. Presentations, case studies and working document participants for spreading the professional knowledge and experienc group and type of audit were trained.	rovement of administrative peration with the twinning ce audit and audit of EU funds s were distributed to all		
87	Pilot performance audits conducted in the areas such as EU funds, ICT, public financial internal control, public procurement	SAO	Q3 2019				Partially completed - The activities for pilot performance audits in the realization of higher education graduates or the labor market and pu Twinning Project on "Further improvement of administrative capacit SAO", started in September 2018 and expected to be finished by Se	blic procurement within the es and external audit efficiency of	The pilot performance audits have been initiated and based on the results from the preliminary studies, these audits will proceed and end in 2019.	Q3 2019
P7M2 Improved sc	rutiny over the budget by the Parliament				Analysis of existing					
	Analysis of existing legal and institutional framework in regard to mutual cooperation between SAO and Parliament benchmarked to SAO-Parliament cooperation best practices in EU			for improved transparency of the legislative scrutiny function of the Parliament based on implementation of EU best practices including options for processing and discussion of	legal and institutional framework and practices in dealing with cooperation between SAO and Parliament benchmarked to best practices in EU performed	Achieved. Analysis was performed at the end of November 2018.				
	To analyse the existing legal and institutional framework in the beneficiary country in regard to mutual cooperation between SAO and Parliament benchmarked to SAO-Parliament cooperation best practices in EU	Assembly	Q4 2018				Completed - The activities for making analysis of the existing legal and regarding mutual cooperation between AAO and the Parliament in or regarding mutual cooperation between AAO and the Parliament in care ended. Within the Twinning Project on 'Further improvement of are ended. Within the Twinning Project and two study visits missions and study visits were realized with support and active part the Parliament of the Republic of North Macedonia Analysis of existing framework and practices in dealing with cooperation between SAO best practices in EU performed, was performed at the end of Noven	omparison with EU best practice administrative capacities and s have been completed so far. All cipation of representatives from ng legal and institutional and Parliament benchmarked to		