Risk assessment table / PFM RP Action Plan 2019

| No | . Functional area | Impact area | Risk trigger event, situation or factor | Risk level | Mitigation measure | Responsibility | Deadlines (dd/mm/yyyy) | | | Completed ? (Yes / No) | Risk active / closed ? |
|----|---|---|---|-------------|---|--|---|----|------|---------------------------|---------------------------|
| 1 | | Strengthening of PRO staff and new recruitments | High level of complexity, linked with other institutions | Moderate | Strong commitment and coordination of all involved parties for timely preparation, approval and adoption of the Annual plan for employment / promotion of the employees in the PRO that will support the process of modernization of the tax administration and change management | PRO (Management + Human recourses) MoF, MISA, Secretariat for implementation of the Ohrid Framework Agreement | By March in the current year, for employment/promotions for the next year | | | No | Active |
| 2 | P2 Revenue Mobilization P2M2A1: Implementation of the project activities foreseen In the PROS Modernisation Programme (including | Software for the new Integrated tax IT system and technical support for providing quality assurance during the implementation of the software | High level of complexity, linked with other institutions | Moderate | Strong commitment and coordination of all Involved parties for preparation / implementation of the planned public procurement, i.e. contracting | PRO, MoF and EUD | | | 2021 | No | Active |
| 3 | reanglineering of business processes, new Tax Integrated IT system) | Upgrade of current PRO IT sub-systems and equipment, maintaining, licenses etc. (Upgrade and maintenance of e-Tax system: Upgrade of Tax accounting system | High level of complexity, linked with other institutions | Moderate | Strong commitment and coordination of all involved parties for preparation / implementation of the planned public procurement, i.e. contracting | PRO (Management + IT + Common Affairs) National Council for Information and Computer Technology (ICT) | 31 | 12 | 2019 | yas | Closed |
| 4 | | Establishment of new Data IT System Centre (secured location premises: design services and project supervision: Works Contract) | Delay in meeting infrastructure needs | Substantial | Securing location for the new Data IT System Center: and Approved tender dossiers for the planned procurement procedures | PRO (Management + IT + Common Affairs) | 31 | 12 | 2020 | No | Active |
| 5 | P2 Revenue Mobilization P2M2A2: Strengthening operational capacities of CARM to Increase the quality of controls and responses and Introducing further simplification of procedures | Preparation of input Into the Twinning | Complexity of the first sub activity | Low | Securing strong commitment and coordination from all involved parties | CARNM | 30 | 4 | 2019 | yes | Closed |
| 6 | ²² Revenue Mobilization P2M2A3: Introducing enhanced models and methods to strengthen the control system to prevent, detect and fight against customs frauds and lingal trafficking of goods while facilitating the trade | Project for more | | | | | | | | Yes | Closed |
| 7 | Priority 3: Planning and Budgeting P3M3A1: Preparation and adoption of new/revised organic budget law | Adoption of a new/revised organic budget law | Failure to adopt the law (legal solution) by the Assembly | Moderate | Law should be formulated in the way that Is the most apropriate for our system and acceptable for all | Assembly | 31 | 12 | 2020 | No | Active |
| 8 | Priority 4: Budget execution M1 Implementation of new financial management Information system (FMIS) | Supporting the Development of Integrated Financial Management Information System | Delay in preparation of functional and technical specification of new IFMIS and procurement documents | Moderate | Project has started and the activities for creation of a new information system are ongoing. Securing strong commitment and coordination from all involved parties. | Ministry of Finance with technical assistance by the World Bank | 31 | 5 | 2021 | No | Active |

| 9 | Priority 4: Budget Execution Priority 4: Budget Execution (revision) of the mandate and responsibilities of the Institutions involved in the public procurament system | Strengthening the capacities of PPB | In the Action plan for 2019, 25 employments in total were envisaged. So far, eight new employments were realised and Public Procurement Bureau has 29 employed civil servants in total. The risk is whether all of the vacancies will be filled and the rest of the consents for new employments will be obtained from the Ministry of Finance. | Moderate | Realisation of the 2020 Annual recruitment plan of the PPB | PPB/MoF | 31 | 12 | 2020 | No | Active |
|----|---|--|--|-------------|---|---------------------|----|----|------|----|--------|
| 10 | Priority 4: Budget Execution P4M4A3: Institutionel strengthening of the public procurement system, including the review set-up | Analysis of the mandate and responsibilities of the institutions involved in the public procurement system; Analysis of the education system of the PPB;Analysis of the situation, needs and possibilities of using centralized | Delay in realisation of activities which are planned to be implemented through the Twinning Project Strengthening budget planning, execution and internal control functions MK 18 IPA FI 01 19, due to COVID 19 crisis | | Securing strong commitment and coordination from all involved parties | PPB/MoF | 30 | 6 | 2021 | No | Active |
| | Priority 4: Budget execution P4MEA3: aligning the legislation with the relevant EU legislation | Preparation and adoption of the new Law on Concessions and Public Private Partnership | Delay in the preparation and adoption of the law by the Assembly of the Republic of North Macedonia | Moderate | Securing strong commitment and coordination from all involved parties for implementation of the planned activities. | Ministry of Economy | 31 | 3 | 2021 | No | Active |
| 11 | | | Delays in implementation of the necessary administrative changes in the Ministry of Economy for ensuring adequate institutional capacity for implementation of the new Law on PPP and Concessions. (For the realization and implementation of the new Law on PPP and Concessions, It is envisaged establishment of Unit for PPP and Concessions. For that purpose is planned employment of 3 new officers and undertaking of 2 employees with migration of working position, as soon as appropriate legal conditions would be established) | Moderate | Securing strong commitment and coordination from all involved parties | Ministry of Economy | 31 | 3 | 2021 | Νο | Active |
| 12 | Priority 3 and Priority 4: P3M5A1 and P4M6A1- Strengthening the human capacities that will bear the burden of the activities planned | 1. Developed capacities for complitation of EDP notification tables 2. General Government Accounts established in accordance with ESA 2010 and made available for policy makers | The State Statistical Office did not realise any employment in 2019, because the plan for employments in 2019 was not approved (we did not get an approval from the Ministry of Political System). | Substantial | The 2020 plan for employment is approved, but it is in a standstill position due to the decision for early elections in April, and now due to the measures for coping with the COVID 19 epidemics. As soon as these measures are removed, SSO will realise the employment plan. | SSO | 31 | 12 | 2020 | No | Active |
| 13 | Priority 6: Internal Control | Improved PIFC (FMC and IA) legislation and methodological framework | Delay in the preparation and adoption of the Law on the Internal Financial Control System in the public sector | Moderate | Improving the planning of activities | Ministry of Finance | 31 | 3 | 2021 | No | Active |
| 14 | Priority 7: External Control and Parliamentary Oversight | Development and Implementation of SAO Strategic Plan of Audits | Delay in the preparation and adoption of the Guidelines for Strategic and Annual Planning on Audits and the Multi-annual Audit Plan 2021- 2023 | Moderate | Working Group within SAO is established to develop the Guidelines for Strategic and Annual Planning on Audits. Trainings for strategic planning of audits to SAO auditors has been caried out | State Audit Office | 31 | 12 | 2020 | No | Active |