Annex 1: Monitoring Matrix on the 2022 Action Plan

Annex 1: Monitoring Matrix on the 2022 Action	n Plan								
PILLAR		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGR	ESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
RIORITY									
Measure		_				Completed	Ongoing implementatio	Not commenced	
incustric c						Completed	ongoing implementatio		
Activity									
LAR I: Economic Analysis, Macroeconomic	and Fiscal Framework								
IORITY 1: Revenue Forecasting and Reporti				Variance in revenue composition between planned and actual figures	Considering that the target is not determined in the Action Plan for 2022, in				
				(as used in PEFA PI3)	is defined by this Report: Targets - indicators based on PEFA	L			
					Pilar 3 (defined based on past trends) Indicator 1. BCG aggregate revenue				
					deviation - under 8%;				
					Indicator 2. BCG revenue composition variance- under 15%;				
MEASURE 1: Improving tax a	and customs reporting in accordance with the EU best practices			Number of published reports per yea	r Prepared and published 5 reports (Tax Expenditures, VATGAP Report,				
					Coefficients for tax buoyancy and tax elasticity, Income inequality report and				
					CEfficiency)				
ACTIVITY					<u> </u>	1			
	 Reviewing availability of data needed for revenue analysis and preparation of Action Plan for submission of th required data 	ne MoF	Q4/2022	/	/	Ongoing implementation necessary for analysis a	on. Two workshops have be nd Action Plan for submittin	en held, aimed at considering the current state-of-play related to the availability of data g the required data to MoF.	of data necessary for analysis, and preparation of Action Plan for
									submitting the required data to MoF; Drafting a Protocol for submitting necessary data to MoF, for the purpose of projecting the public revenue
	2. Preparing reports in line with EU best practices	MoF	Q4/2025	/	/	Ongoing implementation	on. Workshop has been he	d, and Report on Assessed Tax Expenditures and Report on VAT Gap have also been	Coefficients for Tax Buoyancy and Tax Elasticity, Report on Revenue Inequality and C-Efficiency.
MEASURE 2: Enhancing tax	and customs modelling capacity			Number of provided tailor-made	6-Trainings for opensource	propareo.			and a second sec
				training	programming languages (Python and R), T-SQL, Power Bi, R Markdown and	,			
					Shiny etc.) and implemented 3-models in day-to day work models developed by	n			
					Twinning project "Improving revenue collection and tax and customs policy,,				
					,,,,				
ACTIVITY									
ACTIVITY	1. Trainings in open-source programming languages (Python and R)	MoF	Q4/2025	/	1/	Ongoing implementation	on. Basic trainings were he	d, related to programming languages with open source (Python и R), in the previous	Training for programming languages with open source (Python and R)
						years.	-		Training for programming languages with open source (Python and R), TSQL, Power Bi, R Markdown and Shiny, etc.
	 Implementation of models developed in the Twinning Project "Improving Revenue Collection and Tax and Customs Policy" 	MoF	Q4/2025	/	/	Ongoing implementation	on. In cooperation with the	Vorld Bank, updating of the data as regards the PIT and VAT models is in progress, as	
ORITY 2: Economic Analysis, Macroeconon				Impact assessments and economic	Trainings provided	well as with respect to in	stallation and updating of th	e data in the profit tax model.	
SKITT 2. ECONOMIC Analysis, wacroeconom				analyses published in the Ministry of	manings provided				
				Finance's reports					
				Macroeconomic forecasting tools an a CGE model built and trainings	d Trainings and workshops provided				
				provided.					
				Comprehensive reporting (Fiscal Risks Statement) on: liabilities of	Trainings and workshop provided				
				central and local governments; PPP associated risks; summary of risks					
				identified by the biggest SoEs; comparison of macro-fiscal forecast					
				scenarios					
				Established operational Fiscal	Elected members of the Fiscal Council	-			
				Council and a body for professional administrative support	and established body for professional and administrative-technical support				
				and a support	and an instanto toomical support				
MEASURE 1: Capacity building	ing for economic analyses			Impact assessment of certain	Trainings provided				
Since in outputting building	<u> </u>			economic policies, reforms or measures and additional economic					
				analyses conducted					
ACTIVITY									
	1. Increasing the scope of economic analyses	MoF (MPD, BD, TD, PDD)	2025	/	/	Ongoing implementation	on: First part of the financia al programming and data p	I programming training has been carried out, covering the following: rocessing:	Filling in the database as regards the Screening Report and consultat with the experts;
		,,				- deseasoning of data in	Jdemetra+ Programme and	high-frequency data processing; th is a tool for a comprehensive analysis of the economy.	In the curse of October/November, the second part of the onsite finar programming training will be carried out, i.e. mission with SECO expe
						building for preparation	Concerning Nepon, Will	Contraction of the second state of the second	will be held.
MEASURE 2: Developing new	w macroeconomic models			New macroeconomic models used	Trainings provided				
				during the preparation of the budgetary documents and Economic	:				
				Reform Programme					

PILLAR		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	PROGRESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY		_					-
Measure						Completed Ongoing implementation Not commenced	
Activity							
	1. Develop macroeconomic forecasting tools	MoF (MPD)	2025	/	/	Ongoing implementation. Creation of a short-term and medium-term inflation forecasting model by World Bank experts, and carried out training of the employees, for the purpose of its usage and getting familiar therewith.	Additional online meetings with the respective experts for the purpose of improving the skills for using the model. Filling in the database for the model and consultations with experts for the purpose of overcoming the potential issues. Ensuring the functioning of the model from technical aspect (IT infrastructure).
MEASURE 3: Fiscal risks				Comprehensive reporting (Fiscal Risks Statement) on: liabilities of central and local governments; PPP associated risks: summary of risks identified by the biggest SoEs; comparison of macto-fiscal forecast scenarios	/		
ACTIVI	ITY						
	1. Strengthening the capacity for fiscal risk assessment	MoF (BD)	2025	/	/	Not commenced.	In the upcoming period, in cooperation with the international partners, technical assistance will be provided for carrying out trainings aimed at strengthening the capacities and analysing the fiscal risks.
MEASURE 4: Establishing	g Fiscal Council			Established operational Fiscal Council and a body for professional administrative support	Elected members of the Fiscal Council and established body for professional and administrativetechnical support		
ACTIVI	ITY						
	1 Legal framework – preparation of bylaws for establishment and operationalization of Fiscal Council	MoF, Assembly of the RNM, Fiscal Council	2023	ſ	/	Not commenced. New Organic Budget Law is in a parliamentary procedure.	Organic Budget Law is expected to be adopted in the course of September 2022, thus creating conditions for commencing procedures for election of Fiscal Council members, and accordingly preparation of bylaws aimed at establishment and operationalisation of the Fiscal Council.
	2.Building administrative capacity	MoF, Assembly of the RNM, Fiscal Council	2025	/	/	Not commenced. New Organic Budget Law is in a parliamentary procedure.	Providing support by international institutions (World Bank and IMF) for capacity building for the purpose of performing the functions and completing the tasks, the Fiscal Council should perform as per the experience of the Fiscal Councils in the EU.
PRIORITY 3: Strengthening Debt Manageme	ent			Improved debt refinancing risk indicators Increased grade in SIGMA report	/	-	
MEASURE 1: Reduction of	of operational risks in public debt management			Number of external debt orders paid electronically	50% of external debt orders to be realized electronically		
				Increased number of employees responsible for public debt management	13 employees for public debt management		
				Procedure for Quarterly debt reconciliation with foreign creditors	/		
ACTIVI	ITY					<u> </u>	
	1. Introducing e-banking with NBRNM for external debt repayment	MoF	Q1/2025	/	/	Completed: Digitalized payments towards foreign creditors have started to be introduced, by introducing electronic banking with NBRNM, through which repayments to foreign creditors are being made. Activity has been completed considering that the target has been achieved, envisaging GVO is the external debt oders to be paid electronically.	
	2. Strengthening public debt management capacities	MoF	Q4/2025	/	/	Orgoing implementation. In the course of 2022, 2 persons were engaged through the Temporary Employment Agency, thus the activity ha been partially implemented.	It is necessary to employ full-time employees, on the basis of a job announcement, as well as to carry out candidate selection and appointment process.
	f new financial instruments			Diversification of debt instruments	Structural bond issued for financing the municipalities		
ACTIVI							
	1.Issuance of new linancial instruments	MoF	Q4/2025	/		Ongoing implementation, Under the modifications and amendments to the Law on Financing Local Government Units, structural bonds, stand-byloans, as well as issuance of numcipal bonds, are envisaged as intruments to overcome the financial instability. Law on Financin Local Government Units is in parliamentary procedure, pending its adoption.	Following the adoption of the Law on Financing Local Government Units, preparation of the issuance of the structural bond should commence, which will be issued should a need arise at certain municipalities facing financial instability.
	L	1		L	1		

PILLAR			RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	PROGRESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY			INSTITUTION					-
Me	asure						Completed Ongoing implementation Not commenced	
	Activity							
PILLAR: II: Revenue I					-			
PRIORITY 1: Tax and	Customs Policy				Progress made toward fulfilment of the EU accession criteria (steady	Ch.29: Good level of preparation Good progress		
					16 and 29)	Good progress Ch.16: Moderately prepared Some progress		
ME	ASURE 1: Improved revenu	e legislation framework, harmonized with the EU acquis			Number of legislative acts (regarding Ch.16 and Ch.29)	Not less then 4 legislative acts		
AC	TIVITY		L					
		1.Gap analysis of national legislative provisions (laws and bylaws and methodology) compared to the latest EU legislation and best practices, in the area of tax and customs legislation	MoF	2025	1	/	Ongoing implementation. In the period January - June 2022, the following activities were implemented:	Workshops are planned to be carried out in the following period, pertaining to the following: gap analysis and preparation of a report for the purpose of
		legosadon anti desi practices, in une area o lax anti cusionis registation					or interpretor January - Joine Jazz, the full wind guidances were implemented. - networks the results from the carried out gap analysis of PT Law, and preparation of recommendations for its improvement, - networks the results from the carried out gap analysis of Oastoms Administration Law and preparation of recommendations for its improvement, and - networks the results from the carried out gap analysis of the Law on Property Taxes, and preparation of recommendations for its improvement.	In the mathematical gap a starting and backgoin that can report the mark in the counters system in the starting of the starting of the starting of the starting of the counters systematic reviewing the results from the carried out gap analysis of the Law on Public Revenue Office, Law on Motor Vehicles and Law on Property Taws and preparation of recommendations for their improvement;
		2.New legal acts and/or amendments to the existing national tax and customs legislation (laws and by-laws)	MoF	2025	/	/	Ongoing implementation.	Workshops are planned to be realised in the following period, pertaining to
		drafted on the basis of the EU legislation in force					In the period January - June 2022, the following activities were implemented: - preparation of mode and Customs Code; - preparation of draft amendments to the Law on Valued Added Tax; and - preparation of draft amendments to the Profit Tax Law.	the following: Activities for preparing draft version of the new Customs Code and the bylaws, and draft amendments to the Personal Income Tax Law, Law on Excise Duties, Law on Customs Tariff, Law on Customs Measures for Protection of Intellectual Property Rights and Law on Property Taxes.
PRIORITY 2: Tax Adn	ninistration				% percentage of digitized tax services	83%		
					(VAT)	Rate on number of timely payments - 60% Rate on amount of timely payments 70%		
					Improved age structure of the tax debt (VAT) - reduced share of the debt older than 12 months in the tota tax debt			
Me	asure 1: Strengthen admini	strative capacity for better revenue collection and tax compliance			Increasing the amount of the established tax guarantee	Increase the amount of the established tax guarantee by 10% compared to 2021.		
					Increasing the collection of tax debt based on an established tax guarantee	Increase in the amount of debt collected based on the established tax guarantee by 5% compared to 2021.		
					Value of collectible core tax arrears in FY end in percent of total core tax revenue collection for FY	VAT debt / VAT income ratio 16%		
					Increase in the amount of additionally assessed tax with audit compared to	program increased per 3% compared to		
					the previous year	the results from the previous year		
AC	TIVITY		I	I	<u> </u>			
		1. Strengthening the institutional capacity of the tax administration, especially in management of the overdue tax	PRO	2025	/	/	Ongoing implementation. A working group composed of tax officials with specialized knowledge and professional experience in the scope of collection of arrears, in the period January-June 2022, prepared a Proposal-Instruction for the procedure and methodology for determining	Future steps that should be taken in the next period to improve the
		debt and the tax compliance					or collection of arrears, in the peniod January-June 2022, prepared a Proposal-Istruction for the procedure and methodology for determining as a guarantee. The same is now in the discussion phase with other functions in the PRO that are affected and through their competent organizational units are involved in this procedure. In the period January-June 2022, the discussions in the PRO continued on two processes that should be regulated by the amendments to th Law on tax procedure. First of all, it is abunh tamonizing with the Ministry of Finance, the banks and the clearing house for a service from the PRO with the delivery of a spament order to a bank at the request of a tapayee (tax order) and for introducing a prescribed order of settleme when paying tax. Several working meetings were held on these issues.	implementation of the activities and achieve the planned result is after the adoption of the new Gludelines for the procedure and methodology for determining the tax guarantee, training of tax officials and communication with concerned external parties will follow, especially with the courts. There are still activities ahead until full harmonization of the processes that should be regulated by the legal amomentments to the Law on tax procedure. Preparation of a proposal for the Register of Risks 2023-2025, as well as preparation of the compliance plans.
							In the next period shoud be improve the implementation of the activities and achieve the planned result: There are more activities to complete compliance for the processes that should be regulated by the legal amendments. A draft Compleme Plan for personal services for complexes for the processes that should be regulated by the legal amendments. A draft Complexes Plan for personal services for combait the gray economy.	
Me	asure 2 : Digital transforma	tion of the PRO with the establishment of an Integrated Tax Information System (ITIS)			Number of institutions with which the Integrated Tax Information System exchanges information	20		
					Completion of modules for the new IT IS	least 1 module in use		
AC	TIVITY		PRO	2025	/	/	Ongoing implementation. Within the framework of Component 2: Support of the tax reforms of the IT strategy of the PRO and promotion of	Future steps to be taken in the next period to improve the
		Integrated Tax Information System					the integrated tax information system (or ITIS); from the project with the World Bank, a working meeting was held in June 2022 with the experts from the World Bank regarding the definition of the remaining project; modules to complete the T system, as well as the overall project management. Part of this project is the establishment of a data warehouse and tolos for business intelligence - Data Warehouse and Bind the establishment of Datasset Recovery Center, which are part of the Program. In the period January-June 2022, the PRO continued with the activities to complete the remaining modules from DIS. A technical specification for the development of new modules for the integrated tax information system is under preparator: for e-commerce and e- tinoice. In the area of development and restructuring of the Ti subsystems of the PRO, they are currently being adjusted depending on the	implementation of the activities and achieve the planned result is further coordination of all relevant parties to start the project with the World Bank, timely adoption of legal amendments and improvement of the tender specifications.
							requirements and legal changes.	

PILLAR		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROCE	ESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PILLAR		INSTITUTION	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGR	ESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY		-							-
		_				Completed		Not commenced	
weasure						Completed	Ongoing implementation	Not commenced	
	Activity	-							
PRIORITY 3: Customs				Percentage of physical controls that resulted in the detection of	/				
				irregularities in relation to the total					
				number of physical controls performed using the new equipment					
				Implemented at least two (2) new IT	/	-			
				systems / modules from the EU Multiannual Strategic Plan (MASP) at					
				national level on appropriate hardware (ICS2 and e-commerce)					
MEASURE 2	2: Modernization of customs services and their digitalization			Average yearly availability of the new customs IT systems for	/				
				customs IT systems for interconnectivity with the EU systems					
				Conducted appropriate professional trainings for the employees of the					
				Customs Administration and the	10				
				economic operators for implementation of systems (number					
				of events)					
ACTIVITY			<u> </u>		I				
	 Implementation of modern systems in order to comply with the Multiannual Strategic Plan of the EU (MASP), integration with European systems and procurement of appropriate hardware 	Customs Administration	2025	/	/	Ongoing implementation	on. In the period January -	une 2022, 2 trainings were carried out within the framework of the EU-IPA 2018 twinni nd customs policy ^a .	In the next six-month reporting period, 8 more trainings are planned,
	invegration with European systems and procurement of appropriate hardware					project improvement of r	revenue collection and tax a	dustoms policy .	trinanced from various sources, with which the expected results and the set target will be achieved.
PILLAR III: Planning and Budg	lget		1						
PRIORITY 1: Budget Planning				Reduction of the budget deficit as % compared to the previous year	4,3% од БДП -				
,				compared to the previous year					
MEASURE 4	1: Improving medium-term planning			Changes in relation to the initial	10-11%				
in Endorte 1				projections / achievements (Fiscal deficit)	10 11 /2				
	ACTIVITY			dericit)					
	1. Medium-Term Fiscal Strategy based on a sectoral approach	Ministry of Finance/	2025	1	/	Ongoing implementation	on. The 2023-2025 Fisca	Strategy of the Republic of North Macedonia (with prospects until 2027) aimed	at
		Budget and Funds Department				undertaking activities, while	hich contribute to improving	branegy of the region of norm mechanism (with prospects thin 2027) alled the medium-term planning, includes new tables and charts for the Central Budget a financed with IPA funds. Is of public enterprises and fully state-owned companies (Dear million), PROJECT and JSCs in the period 2022-2027, and tables for comparison purposes with the revis	nd
		Department				The following is present	ed: Main financial indicator	s for public enterprises and fully state-owned companies (Denar million), PROJECTE	Ð
						2022-2026 Fiscal Strateg	D EXPENDITURES IN PES Jy.	and JSCs in the period 2022-2027, and tables for comparison purposes with the revis	
	2.Improving planning through tools- baseline scenario and new initiatives	Ministry of Finance/	2025	/	/	Completed. Ministry of F	Finance, collects, on continu	ous basis, data on the baseline scenario and new initiatives, as a basis for preparing th Strategy of the Republic of North Macedonia and the Budget Circular.	8
		Budget and Funds Department				maximum expenditure ce	ilings set under the Fiscal	Strategy of the Republic of North Macedonia and the Budget Circular.	
	3.Strengthening medium-term planning at public enterprises and companies at central level	Ministry of Finance/	2025	/	/	Ongoing implementation	on. In April, circular letter	was submitted to all public enterprises and state-owned companies at central lev	el,
		Budget and Funds Department				Fiscal Strategy of the Re	ancial operations of these e public of North Macedonia.	ntities in the period 2022-2027, to the end of their consolidation and presentation in t	ne la companya de la
MEASURE 2	2: Improved Budget planning and developing measurable performance indicators			First line number of budget users and	About 100				
	ACTIVITY			home budget users		_			
		Ministry of Finance	2025	lr.	1	Not commenced Activit	ty is included in the new Orr	anic Rivingt Law, its realisation will start hy implementing the new Organic Rivingt Law	Adoption of the new Organic Budget Law
	 Preparation and implementation of bylaws and several types of classifications - administrative / organizationa economic, program, functional and classification of sources of funding 	, miniou y or r marice	1010		r -	which is in a parliamenta	ary procedure. At the same t	anic Budget Law. Its realisation will start by implementing the new Organic Budget Law me, additional indicators for monitoring the results are introduced in the 2022 Budget. / ng carried out under the IPA Project.	it
						ule same ome, trainings i	to preparing bytaws are be	ng carnes ou dider the IPA Project.	
	2.Developing and monitoring of performance indicators in the implementation of budget policies	Ministry of Finance/	2025	/	/	Not commenced. Activit	ty is included in the new Or	anic Budget Law. Its realisation will start by implementing the new Organic Budget Law me, additional indicators for monitoring the results are introduced in the 2022 Budget. A	Adoption of the new Organic Budget Law
		Budget and Funds				which is in a parliamenta the same time, trainings	ary procedure. At the same t for preparing bylaws are be	me, additional indicators for monitoring the results are introduced in the 2022 Budget. / ng carried out under the IPA Project.	a l
		Department							
MEASURE 3	3: Fiscal consolidation for gradual and sustainable reduction of budget deficit			Share of capital in total expenditures	14%				
Ĺ	ACTIVITY	1	1		l	1			
	1.Reducing the current expenditures in the total expenditure structure by determining spending standards and	Ministry of Finance and	2025	li l	1	Ongoing implementation	on. As part of the set of or	ti-crisis measures, cuts have been made at the evpenditures for anote and conjugat	hv l
	defined allocation criteria	Government				10% at all budget users.	and part of the set of all	ti-crisis measures, cuts have been made at the expenditures for goods and services	
PRIORITY 2: Strengthened Pul	ublic Investment Management			PEFA score for indicator PI - 11. Public Investment Management	/				
				(dimensions 11.1. Economic analysis of investment projects, 11.2.					
				Investment project selection, 11.3. Investment project costing, 11.4.					
				Investment project costing, 11.4. Investment project monitoring).					
MEASURE 1	1: Planning sustainable Levels of Investment			Average effectiveness score of institutions 2, 3 and 6 of PIMA	/				
				misututions 2, 3 and 6 of PIMA					
L	ACTIVITY			• •					
	1. Strengthen the role, the supporting legal framework and the institutional set up of the MoF in PIM system	MoF	Q4/2025	/	/	PIM system, draft interna	al acts on MoF organisatio	gthening the role, the supporting legal framework and the institutional setup of MoF in t nal setup and systematisation have been prepared, aimed at establishing a new Pub	acts activities will commence aimed at equipping the Public Investment
						Investment Management	Department.		Management Department, developing methodological acts and training for MoE professionals on project appraisal and review of preinvestment
									studies. New acts on organizational set-up and systematization of the MoF are expected to be adopted by the end of October or beginning of
									November 2022.

PILLAR	RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGRE	SS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY								
Measure					Completed	Ongoing implementation	Not commenced	
Activity								
MEASURE 2: Improved project appraisal, selection and allocation of resources for capital investments			Average effectiveness score of institutions 4 and 10 of PIMA	/				

R		RESPONSIBLE INSTITUTION	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	F	PROGRESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
Ŷ		-						-
Measure		_				Completed Ongoing impleme	ntation Not commenced	_
ineasure						Completed Origonig impleme	Hot connenced	
Activity		_						
ACTIVITY		MoE		Ŀ	Т.			
	1.Provide training to professionals of the MoF on project appraisal and review of preinvestment studies	MoF	Q4/2023	/	/	Not commenced. This activity should start u 2022.	pon establishing and staffing the Public Investment Management Department as planned for Q	4
	2.Develop a general project appraisal methodology and determine shadow prices	MoF	Q4/2023	/	/	Not commenced. This activity should start u	pon establishing and staffing the Public Investment Management Department as planned for Q	4
RITY 3: Effective Instruments under the G	routh Assolutation Plan			Accumulated public and private	Public investments = 800 milion euros	2022.		
arr 5. Ellective institutients under the G				investments in millions of euros using the new financial instruments.	Private investments = 4039 milion euros			
MEASURE 1: Establishment of	of different funds in the state institutions and development of different financial instruments			Number of established funds in the institutions	6			
	1.Establishment of Hybrid National Green and Digital MSME Fund for start-ups and innovative enterprises	FITD	>2025	/	/	Not commenced.		Establishment of the Fund
	2.Establishment of "Greening Business" Facility	FEZ	>2025	/	1	Not commenced.		Establishment of the Facility
	3.Establishment of Guarantee fund	Development bank	>2025	1	1	Completed Guarantee fund Easility has bee	n established within the Development Bank of the Republic of North Macedonia.	Calls for proposals
		Dovelopment ballk			ľ	compressar courrance runo r acility has bee	Control of the second	
	4.Establishment of Energy Efficiency fund	Development bank	>2025	/	/	Ongoing implementation. Foreign experts	are engaged, with the task of offering several alternatives for the establishment of the Ener	gy Establishment of the Fund
						Efficiency Fund within the DBRNM. Options the DBRNM and the MoF. Final option regard	regarding the establishment of the respective Fund have been presented to the employees w ling the Fund establishment, will be offered in the course of the second half of 2022.	ith
	5. Establishment of Research and Development Fund	Development bank	>2025	/	/	Completed. Research and Development Fur	id has been established within the Development Bank of the Republic of North Macedonia.	Calls for proposals
	6. Establishment of Local and Regional Development Fund	Annes for level and	>2025	1		Not commenced.		Establishment of the Fund
	o. Establishment of Eocal drid Regional Development Fund	Agency for local and regional development	2023	r.	ľ	nor conmencea.		Lotabilitient Of the Fund
MEASURE 2: Strengthening t	the capacities of various institution			Establishing of new units in the	3			
				institutions				
ACTIVITY		·		·	•			
	1.Establishment of a Delivery unit for infrastructure projects coordination	Government		/	/	Not commenced.		Commencing activities for establishment of a Delivery Unit for infrastructure project coordination.
	2.Establishment of Project Monitoring unit	Government		/	/	Not commenced.		Commencing activities for establishment of a Project Monitoring Unit.
	3.Eestablishment of a Capacity Building and Training Unit for strengthening management and institutional	NOT SPECIFIED		/	/	Not commenced.		Commencing activities for establishment of a Capacity Building and
R IV: Public Procurement	capacities							Training Unit.
RITY 1: Public Procurement Policy			1	Percentage one bid tenders	1			
				Percentage cancelled procedures	1			
MEASURE 1: Strengthening t	the institutional capacity			Established new system for education within PPB	Analysis of the system for education within PPB			
				Number of new methodological tools	/			
				-				
				Established an advisory group consisting of experts and/or officials	Established an Advisory group			
				from the key procurement institutions and communication on regular basis				
				according the agreed schedule				
				Number of received requests for	≤1580			
				opinion in relation to implementation of the PPL				
				Number of implemented Technical	400			
				Dialogue (Preliminary market consultation)				
ACTIVITY								
	1.Adopting an overall Strategy for improvement of the public procurement system in Republic of North Macedon 2022-2026	a PPB MF; GRNM	Q2 2022	/	/	Completed: The activity is completed. The s	trategy was adopted with Action plan for 2022 by the Government .	
	2.Improving the cooperation among the key institutions in the public procurement system	PPB	Q4 2025	/	/	Under implementation: Draft memorandum	s of cooperation have been sent to key institutions.	Coordination between key institutions and signing memorandu
								cooperation. It is expected that the advisory group will be of established in the second half of 2022.
	3.Introducing new system for education within PPB	РРВ	Q4 2025	/	/	Under implementation: The analysis is in the	ie final stage.	The concept of certification and re-certification of public procur officers will be re-examined through the rationalization of the tu
								program and the creation of an improved, expanded and more t
								program. The conducted analysis should allow to continuously inc the knowledge, skills and good practices of the persons wh implementing public procurements
								implementing public procurements
MEASURE 2: Improvements i	In statistical data and analysis of the open data			Functional tool for downloading of the	Developing module in ESPP for			
				published information from the contract award notices in workable	downloading of the published information from the contract award notices in			
				format for further analysis	workable format for further analysis			
L		1	1					

PILLAR	RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGR	ESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY								-
Measure					Completed	Ongoing implementation	Not commenced	
					Completed	ongoing implementation		
Activity								
ACTIVITY			-Tr.	1				
1.Improving the statistical database	ррв	Q1 2023	/	/	concluded contracts has	s been installed on the ESPF	eted and the target is achieved. The tool for downloading published data from notices o application, which ensures more transparency and opening of data for further ants in public procurement, relevant institutions and the general public.	
PRIORITY 2: Public Private Partnership (PPP)			1)Number of concluded agreements for establishing a publicprivate partnership 2.2 Effective and consistent explorations of the ordingations of the contracting parties in accordance with the agreements for establishment of publicprivate partnership					•
MEASURE 2: Completion of the legal and regulatory framework in the field of public-private partnership			Minister of Economy and their	Publication of 12 bytaws in the Official Gazette of RSM which prescribe in more detail the rules for: Register of awarded contracts for establishing public-private partnership, UESPPP, criteria for preparation of PPP projects, Feasibility study, PPP agreements, planning reporting e.t.c				
ACTIVITY								
	MoE	2022	/	/		. The preparation of the Dra		
2 Adoption of the bytaws that will arise from the Law on Public Private Partnership	MoE	2023	/	/	by-laws will describe in	more detail the rules for the	is on the completion of the process of enacting the Law on Public Private partnership." Register of awarded contracts for PPP, EESIPP, the criteria for the preparation of PPPP, planning, reports, etc. The success of the implementation of this measure the Law.	he After the adoption of the Law on Public Private Partnership, 12 by-laws will be adopted by the Minister of Ceronomy and they will be published in the Official Gazette of the Republic of North Macedonia.
PRIORITY 3: Appeal Mechanism			1) Number of appeals; 2) Number of appeals before both the Administrative Court and the Higher Administrative Court.	Reduction by 0.5% of appeals as well as reduction by 5% of the annulled Decisions of the State Commission				
MEASURE 2: Strengthening the administrative capacity of the SAC			Strengthening the administrative capacity of the SAC through the employment of a sufficient number of audified appetries to work on the tasks of the core competence of the SAC it considered one of the preconditions not only for achiveing the required level of efficiency of the SAC, but also for proper functioning of the public procurement in general.	3 S				
ACTIVITY			•	·				
1. Development of a new WEB page of the SAC	SAC	2022	/	/		EB page of SAC was created ayword.	and put into use at the beginning of the month of February and the novelty in it is that it	is

LLAR								
		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	PRO	BRESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
RIORITY		-						-
Measure		4				Completed Ongoing implementat	ion Not commenced	
incustre						Completed Congoing Implementat		
Activity		1	1					
	nancial Management Information System (IFMIS) to Support the implementation of Public Financial			Annual budget, including climate and	Пофицирации покразато пи			
agement Reforms and Organic Budget Law	nancial management anormation system (ir mis) to support the implementation of Public Pinancial			gender tagging, prepared and executed through new IFMIS	дефинирани показатели			
					10			
				The required time for the processing of payments through IFMIS and Treasury Single Account interface	Неколку дена			
				was reduced (efficiency)				
				Ratio of budget coverage and	65%	-		
				comprehensiveness (central government budget managed and				
				reported through IFMIS, %) improved	1			
				Open Budget Index Score (transparency) increased	/			
MEASURE 1: IFMIS is fully op	arational to support the implementation of OBL reforms	4	+	The stage of IFMIS development and	IFMIS procurement initiated			
				implementation				
				Dedicated OBL Reform Unit established	OBL Reform Unit key staff (4) recruited	1		
ACTIVITY		1	1			I		
	1.Development of IFMIS as an integrated centralized webbased system supporting decentralized operations.	MoF	Q1/2024	/	/	Not commenced. As per the Action Plan, this a	ctivity should commence in Q4 2022.	As per the Action Plan, this activity should commence in Q4 2022.
ŀ	2.Expansion of MoF ICT infrastructure (in line with wholeof- government approach) to host new IFMIS.	MoF	Q1/2024	/	/	Not commenced. As per the Action Plan, this a	ctivity should commence in Q4 2022.	As per the Action Plan, this activity should commence in Q4 2022.
ŀ	3.Capacity strengthening (PFM Reform Unit), training and change management to support OBL reforms and	MoF	Q1/2024	/	/	Ongoing implementation. On 29th June 2022,	Decision on Modifications and Amendments to the Decision on Establishment of a Worl	ing In line with the Action Plan, this activity should commence in Q4 20
	countrywide IFMIS operations.					Group was adopted, for the purpose of undertakin additionally staffed with new members.	ng preparatory activities for establishment of IFMIS in MoF, by which this working group	as of 20th July inclusive, is a precondition for establishment of a Pr
								Unit and a working body for implementation of IFMIS.
RITY 2: Strengthen the Accounting of Budg	jets and Budget Users			Percentage of budget users that apply new accounting practices	0			
MEASURE 1: Strengthening th	e accounting system by applying of new accounting practices			Adoption of new accounting standards	Adopted Strategy for improvement of the accounting of budgets and budget users			
					and adopted New Law on accounting of budgets and budget users			
ACTIVITY		L						
	 Preparing a Strategy for Improvement of the Budget Institutions's Accounting with a gap analysis, setting priorities and goals and action plan 	MoF departments /Financial	Q2/ 2022	/	7	Not commenced. Preparatory activities for the Si	rategy for Improvement of Budget Institutions' Accounting have not been commenced, du approved yet, with CEF expected to also participate.	 Communication with the institutions for speeding up the procedure l approval of funds for this activity.
	province and goald and delicit prair	System, Treasury, Budget						approval of failed for and addivity.
ł	2. Adopting a new regulatory framework on accounting of budgets and budget users and bylaws	MoF	Q4/2022	/	/	Not commenced. First, it is necessary to adopt the	e Strategy so as to be able to launch the adoption of the new regulatory framework.	Upon adopting the strategy, preparatory activities for the new regula
MEASURE 2: Capacity building	g of public sector accountants			Number of certified public sector	0			framework will commence.
				accountants				
1								
ACTIVITY								
ACTIVITY	1. Preparing training and exam curriculum for public sector accountants	MoF	Q2/2023	/	/	Not commenced. This activity will start following	the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
	1. Preparing training and exam curriculum for public sector accountants	MoF	Q2/2023	/ Management's perception of whether	 	Not commenced. This activity will start following	the adaption of the Strategy for improvement of Budget institutions' Accounting.	
	1. Preparing training and exam curriculum for public sector accountants	MoF	Q2/2023	the Academy adds value to their employees (low, medium or high	 	Not commenced. This activity will start following	the adoption of the Strategy for improvement of Budget institutions' Accounting:	
	1. Preparing training and exam curriculum for public sector accountants	MoF	Q2/2023	the Academy adds value to their		Not commenced. This activity will start following	the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
	accountants	MoF	Q2/2023	the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public	/ / Employed a total of 5 people	Not commenced. This activity will start following	the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
RITY 3: Public Finance Academy	accountants	MoF	Q2/2023	the Academy adds value to their employees (low, medium or high level of value added perception)	Employed a total of 5 people	Not commenced. This activity will start following	the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
DRITY 3: Public Finance Academy	accountants	MoF	02/2023	the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of		Not commenced. This activity will start following	the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
DRITY 3: Public Finance Academy	accountants	Mo ^F	02/2023	the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance Staffed and equipped Public Finance	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the		the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
RTTY 3: Public Finance Academy MEASURE 1: Establishment of	accountants	MoF		the Academy adds value to their employees (ow, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance	Employed a total of 5 people Total amended 3 laws in the field of PFM		the adoption of the Strategy for Improvement of Budget Institutions' Accounting.	
RITY 3: Public Finance Academy	the Public Finance Academy			the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance Staffed and equipped Public Finance	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the			e of Following the adaption of McF provinciational setue, and evolutionaria
RITY 3: Public Finance Academy MEASURE 1: Establishment of	accountants		Q2/2023	the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance Staffed and equipped Public Finance	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the		on McF organisational setup and systematication have been prepared, to the en-	Following the adoption of MoF organizational setup and systematic acts, activities for Academy statling will commerce.
RITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy 1.Creating a legal basis for the establishment and functioning of the Public Finance Academy 2.Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and	MoF MoF MoF		the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance Staffed and equipped Public Finance	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the	- 	on McF organisational setup and systematication have been prepared, to the en-	of Following the adoption of MoF organisational setup and systematis acts, activities for Academy stafling will commence.
RITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy the Public Finance Academy .Creating a legal basis for the establishment and functioning of the Public Finance Academy .Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and equipping	MoF MoF MoF	04/2025	he Academy adds value to their employees (low medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance Staffed and equipped Public Finance Academy /	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings workshops for the employees of the Academy /	Ongoing implementation. Draft internal acts establishing the new organisational unit Public Fi	on McF organisational setup and systematication have been prepared, to the en-	of Following the adoption of MoF organisational setup and systematia acts, activities for Academy statling will commence.
RITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy 1.Creating a legal basis for the establishment and functioning of the Public Finance Academy 2.Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and	MoF MoF MoF MoF	04/2025	the Academy adds value to their employees (low, medium or high level of value added perception) Established functional Public Finance Academy in the Ministry of Finance Staffed and equipped Public Finance	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the	Ongoing implementation. Draft internal acts establishing the new organisational unit Public Fi	on McF organisational setup and systematication have been prepared, to the en-	Pollowing the adoption of MoF organisational setup and systematic acts, activities for Academy staffing will commence.
RITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy the Public Finance Academy .Creating a legal basis for the establishment and functioning of the Public Finance Academy .Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and equipping	MoF	04/2025	he Academy adds value to their employees (low medium or high level of value added perception) Established functional Public Finance. Academy in the Ministry of Finance Statisticat and equipped Public Finance Academy /	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the employees of the Academy / / / Prepared Manual for organizing and developing trainings	Ongoing implementation. Draft internal acts establishing the new organisational unit Public Fi	on McF organisational setup and systematication have been prepared, to the en-	of Following the adoption of MoF organisational setup and systematic acts, activities for Academy staffing will commence.
RITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy the Public Finance Academy .Creating a legal basis for the establishment and functioning of the Public Finance Academy .Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and equipping	MoF MoF MoF MoF MoF	04/2025	he Academy adds value to their employees (low medium or high level of value added perception) Established functional Public Finance. Academy in the Ministry of Finance Statistica and equipped Public Finance Academy / / / / / / / / / / / / / / / / / / /	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings workshops for the employees of the Academy / / / Prepared Manual for organizing and developing trainings Three bylaws prepared	Ongoing implementation. Draft internal acts establishing the new organisational unit Public Fi	on McF organisational setup and systematication have been prepared, to the en-	f of Following the adoption of MoF organitational setup and systematic acts, activities for Academy staffing will commence.
DRITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy the Public Finance Academy .Creating a legal basis for the establishment and functioning of the Public Finance Academy .Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and equipping	MoF MoF MoF MoF	04/2025	he Academy adds value to their employees (low medium or high level of value added perception) Established functional Public Finance. Academy in the Ministry of Finance Statisticat and equipped Public Finance Academy / / / Prepared manuals and instructions for work and bylaws Prepared annuals work program and curricula	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the employees of the Academy / / / Prepared Manual for organizing and developing trainings	Ongoing implementation. Draft internal acts establishing the new organisational unit Public Fi	on McF organisational setup and systematication have been prepared, to the en-	Pollowing the adoption of MoF organisational setup and systematics acts, activities for Academy staffing will commence.
DRITY 3: Public Finance Academy MEASURE 1: Establishment of ACTIVITY	the Public Finance Academy the Public Finance Academy .Creating a legal basis for the establishment and functioning of the Public Finance Academy .Strengthen the human resources capacities of the Public Finance Academy, through staffing, training and equipping	Mof Mof Mof Mof	04/2025	he Academy adds value to their employees (low medium or high level of value added perception) Established functional Tublic Finance Academy in the Ministry of Finance Academy Staffed and equipped Public Finance Academy / / / Prepared manuals and instructions for work and bylaws Prepared annuals work program and	Employed a total of 5 people Total amended 3 laws in the field of PFM Organized 2 trainings /workshops for the employees of the Academy / / / / Prepared Manual for organizing and developing trainings Three bylaws prepared Work program and curricula prepared for	Ongoing implementation. Draft internal acts establishing the new organisational unit Public Fi	on McF organisational setup and systematication have been prepared, to the en-	Following the adoption of MoF organizational setup and systematics acts, activities for Academy staffing will commence.

PILLAR	RESPONSIBLE INSTITUTION	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGRE	SS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY								
Measure					Completed	Ongoing implementation	Not commenced	
Activity								
			Number of organized trainings	/				

PILLAR			RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	PROGR	RESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY			INSTITUTION						-
	Measure		_				Completed Operating inclusion	n Not commenced	
	Measure						Completed Ongoing implementation	n Not commenced	
	Activity		1						
	ACTIVITY		P	1	-	1			
		1.Preparation of methodological tools for implementation of the activities of the Public Finance Academy	MoF	Q4/2023	/	/	Ongoing implementation. Draft version of Manual	or Training Organising and Developing has been prepared.	Upon establishing the Academy, final version of this Manual will be prepared.
		2.Preparation of an Annual Work program	MoF	Q4/2025	/	/	Not commenced.		
	MEASURE 3: Inter-institution	al cooperation			Signed cooperation agreements with domestic and foreign institutions	3 contracts			
	ACTIVITY								
	ACTIVITY	1.Establishment of cooperation with domestic and foreign institutions	MoE	Q4/2025	7	1	1		1
				042020	<i>i</i>	*			
PILLAR VI: Pu	blic Internal Financial Control								
PRIORITY 1: F	inancial Management and Interna	al Control			Percentage of implemented recommendations given during	0			
					quality checks				
MEASURE 1: I	Establishment of a comprehensiv	e system of financial management controls based on risk management			Prepared Manual for financial management and control	Prepared and published on the MF website Manual for financial management and control			
					Adopted and published Guidelines for manner to conduct a review of the	Adopted and published Guidelines for manner to conduct a review of the quality of financial management and control	,		
					quality of financial management and control	of financial management and control			
					Strengthen the capacities of CHU	Employed a total of 7 people Trainings 8			
					Number of institutions in which	6	-		
					quality checks have been performed				
	ACTIVITY								
		1. Preparation of Financial Management and Control Manual and its publication on the Ministry of Finance's website	MoF	Q2/2023	/	/	Ongoing implementation. Draft Financial Manager		Prepared/harmonised final versions of the documents for publication on MoF's website, following the adoption of the Law on Public Internal
		website 2. Adoption and publication of Guidelines on the Manner of Checking the Quality of Financial Management and Control	MoF	Q1/2023	/	/	Ongoing implementation. Draft Guidelines on the prepared.	he Manner of Checking the Quality of Financial Management and Control have bee	Financial Control System.
		3. Strengthen the capacity of the CHU to check the quality of financial management and control	MoF	Q4/2025	/	/	Ongoing implementation. Draft text for the new a	acts for MoF organisational setup and systematisation has been prepared, to the end o	f Once the acts on organisational setup and organisation are adopted, staffing of this new Unit, will commence.
							establishing Unit for Quality Check of Financial Man	agement and Control and the Operations of Internal Audit.	staning of this new Onit, will commence.
PRIORITY 2: I	nternal Audit				Percentage of implemented recommendations given during	0			
					quality checks Number of internal auditors in the	50	_		
					Ministries	50			
					Percentage of implemented recommendations	66			
MEASURE 1:	Strengthening the quality of work	of the internal audit units in the Ministries			Number of ministries with an	16 ministries			
					approved plan for organisation of internal audit				
1					Reorganized and staffed Internal Audit Units in the ministries	50 internal auditors	1		
1							4		
1					Strengthen the capacities of CHU	Employed a total of 7 people. Trainings 8			
					Number of institutions in which	6			
					quality checks have been performed				
	ACTIVITY								
		1. Preparation and approval of "Internal Audit Organization Plan" for all Ministries by the Government	MoF	Q4/2022	/	/	Not commenced. Activities will start in the second System	half of 2022, i.e. following the adoption of the Law on Public Internal Financial Control	Prepared and approved Internal Audit Organisation Plan for all Ministries.
		2. Modifying and amending the Ministries' internal acts for organization and systematization in accordance with the "Internal Audit Organization Plan"	MoF	Q1/2023	/	/			
		the "Internal Audit Organization Plan" 3. Strengthening CHU's capacities for checking the quality of operations of the internal audit units	MoF	Q4/2025	/	/	Ongoing implementation. Draft text for the new a	acts for MoF organisational setup and systematisation has been prepared, to the end o	Following the adoption of the acts for organisational setup and
				1			establishing Unit for Quality Check of Financial Man	agement and Control and the Operations of Internal Audit.	systematisation, the staffing of this new Unit will commence.
	MEASURE 2: Centralization of	 f the powers and the capacities for advanced types of internal audits (performance audit and IT audits) in		1	Number of conducted performance audits and IT audits	0			
	the Ministry of Finance			1	auuns anu m auuits				
				1	Signed Charter for conducting IT	16	1		
				1	audits and performance audits with the ministries				
	ACTIVITY			1	L	L	J		
	·	1. Establishment of a Department for Centralized Conducting of IT Audits and Performance Audits	MoF	Q4/2025	/	/	Not commenced.		
		1	1		1	1			

ILLAR	RESPONSIBLE INSTITUTION	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGRE	SS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
RIORITY								
Measure					Completed	Ongoing implementation	Not commenced	
Activity								
RIORITY 3: Financial Inspection			Number of employment / promotion of financial inspectors who can independently perform financial inspection	6				
			Number of conducted inspections to control compliance with the provisions of the laws regulating the financial inspection	546				
			Number of received applications/reports	300	-			
			Budget of RNM	600 000				
MEASURE 1: Strengthening the institutional basis of the financial inspection function			Adopted new Law on financial inspection in the public sector	Adopted new Law on financial inspection in the public sector				
			in accordance with legally	Granted award for the best inspector in accordance with legally established criteria	-			
			application of analytical and	Adopted Procedure for conducting financial inspection with annexes to the procedure				
			and processing of statistical data with indicators for monitoring.	Adopted methodology for gathering and processing of statistical data with indicators for monitoring, measuring anc evaluating the effectiveness of the financial inspection in the public sector				
			Adopted Rulebooks on organization and systematization of MoF job posts	Adopted Rulebooks on organization and systematization of MoF job posts	-			
			Number of employment / promotion in financial inspection in public sector	6	1			
			Conducted exam for obtaining a license for financial inspector	1				
ACTIVITY				I	1			
1.Improving the legal framework	MoF	Q4/2022	/	/	Ongoing implementati	ion Draft Law on Financial Ins	spection in the Public Sector is in a parliamentary procedure.	Adoption of the Draft Law on Financial Inspection in the Public Sector I

1.Improving the legal framework Mo	DF Q4/2022	(Ongoing implementation. Drait Law on Financial Inspection in the Public Sector is in a parliamentary procedure. Adoption of the Drait Law on Financial Inspection in the Public Sector is in a parliament the Parliament of the Republic I Note Mosedonia
2. Introducing a system of performance-based annual remuneration for financial inspectors Mo	0F Q4/2025	/	Not commenced. Adoption of the new Law on Financial Inspection in the Public Sector, pending parliamentary procedure, is a precondation. Upon the adoption and the entry into force of the new Law on Financial Inspection in the Public Sector, a system of performance-based inspection in the Public Sector, a system of performance-based inspection. In the Public Sector, a system of performance-based inspection.
3.Improved methodologies and systematization (increasing the added value of the financial inspection function) Mo	F 04/2025	2	Organia (implementation, Methodogoal tools for application of analytical and mspecificion techniques and techniques for financial Proparation of a methodology organismic and processing with indicators for monitoring, measuring and evaluating the effectiveness of the financial inspection in the public sector tark and a valuating the effectiveness of the financial inspection in the public sector, preparation and a remodul replacement of the financial inspection in the public sector, preparation and a remodul replacement or and stratistical data with indicators for monitoring, measuring and evaluating the effectiveness of the financial inspection in the public sector, preparation and a recogning preparatory activities for organisational astration and a recogning preparatory activities for organisational astration and stratistical data with indicators for monitoring, measuring and evaluating the effectiveness of twork pasts in the More, firster area of annetidal values does not and public sector financial inspection and no evam for obtaining a financial inspector license has been posts in the MoF conducted.
rengthening the Capacity of Financial Inspection Human Resources		Adopted Program for taking the exam and manner of conducting the exam	Adopted Pogram for theoretical training and practical work Adopted Pogram for taking the exam and manner of conducting the exam for Abating a license for financial inspector
		Adopted Program for trainings for	Adopted Program for trainings for
			Address Program for learnings of

ACTIVITY

1.Designing a concept for obtaining a license for financial inspector	MoF	Q4/2022	1	,	for implementing this activity. Programme for Theoretical Training and Practical Work and Programme for Taking and Conducting the Exam for Obtaining a Financial Inspector License, will be prepared within the Twinning Project, starting November 2022.	Following the adoption and the entry into force of the new Law on Financial Inspection in the Abilis Sector, Programme for Theoretical Training and Practical Work and Programme for Taking and Conducting the Exam for Obtaining a Financial Inspector License, will be adopted.
2. Preparing an annual training program for financial inspectors	MoF	Q1/2025	/	/	Completed. 2021-2022 Programme for Training of Financial Inspectors has been prepared, containing detailed review of topics and contents, implementation periods, lecturers from different areas.	

PILLAR		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	PROGR	ESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
PRIORITY		INSTITUTION						-
Measure		-				Completed Ongoing implementation	Not commenced	
Activ PILLAR VII: External Control and Parliame		-						
PRIORITY 1: External Audit	entary Oversignt	1	1	Established amount of funds that	> 8 100 EVP			
				Established amount of funds that have not been paid in the Budget of RNM	10.100 EST			
				Established amount of funds in	≥ 9.800 EVP			
				awarding public procurement contracts where irregularities have				
				been identified with the audits				
MEASURE 1: Strengthe	en the legal framework for external audit			Strengthen constitutional, financial and operational independence of the	Draft amendment to the Constitution of the RNM for regulation of the SAO as a			
				SAO	constitutional category prepared and submitted to the authorized proposer of			
					the constitutional amendment to be submitted to the Parliament of the RNM;			
					New draft State Audit Law for strengthening SAO financial and operational independence			
					operational independence			
ACTIV			I					
	1 Initiation constitutional changes to achieve constitutional independence of the SAO in accordance with the	Q4/2025	SAO	/	/	Under implementation. Draft amendments have be	en prepared within the Twinning Project for amending and supplementing RNM onal category.	Expecting procedure for adoption of constitutional amendments to be
	principles, standards and guidelines of INTOSAI		1					initiated by the Parliament.
	Strengthening external audit legal framework aimed at strengthening financial and operational independence of SAO in line with INTOSAI principles, standards and guidelines	Q4/2022	SAO	/	/	Under implementation. Draft State Audit Law has b provided from the twinning partners - SAI of Croatia	peen prepared within the Twinning Project. In 2022, opinion on the draft law has been and SAI of Bulgaria, as well as from DG Budget. Auditor General has handed over the	Expecting procedure for adoption of the Draft State Audit Law by the Parliament.
			1			Draft State Audit Law to the authorized proposer i.e.	the Ministry of Finance for further action.	
MEASURE 2: Strengthe	aning the institutional capacity and human resource capacities of the SAO	-		Percentage of implementation of the SAO Development Strategy 2022-	Percentage of implementation of the SAO Development Strategy 2022 – 2026			.
				2026 2026	20%			
				Percentage of audit scope of total public expenditures	≥59%			
				Perception of stakeholders on SAO	Percentage of positive perception of	_		
				value added	stakeholders on SAO value added ≥70%			
ACTI			1	ł				
	1. Preparation of new and improved strategic, planning and methodological acts of the SAO	SAO	Q4/2025	/	/	methodology acts. Other methodology acts will be p period.	draft SAO Development Strategy 2023-2027 has been prepared, as well as new SAO repared in cooperation with other SAIs and international organizations in the upcoming	New SAO Development Strategy is expected to be adopted in Q4/2022. The remaining methodology acts will be prepared in accordance with SAO strategic and planning documents.
	2. Strengthen the capacity to conduct audits	SAO	Q4/2025	/	/	Under implementation. Activities for strengthening continuous professional development for 2022 and \$	audit capacities have been carried out in accordance with SAO Annual Plan for SAO Strategy for the Development of Human Resources 2021-2023.	Activities for further strengthening of audit capacities are expected to be carried out in accordance with SAO strategic and planning acts.
	Increasing the visibility of the SAO and communication with the stakeholders	SAO	Q4/2025	/	/	Under implementation. Activities for increasing SA with SAO Communication Strategy 2020-2023. Durin presentation of audit activities and results as well as	O visibility and communication with stakeholders have been carried out in accordance g 2022, new internal procedures have been adopted for timely and improved for improvement of SAO internal and external communication.	Activities to further increasing of SAO visibility and communication with stakeholders will be carried out in accordance with SAO Communication Strategy 2020-2023 and planned project activities.
PRIORITY 2: Parliamentary oversight				Percentage of external audit	≥70%			
				recommendations for which corrective measures have been taker	n			
MEASURE 1: Establishi	ing mechanism for reviewing audit reports and measures taken upon audit recommendations by the Assembly			Number of audit reports submitted	1			
of RNM				and scrutinized by the Assembly				
ACTI	VITY	L	1					
	1.Signing of a Memorandum of Cooperation between the Assembly of RNM and SAO	SAO	Q4/2022	/	/	Under implementation. Memorandum of Cooperation Memorandum of Cooperation sconer, in June 2022	on has been prepared. Signing of the Memorandum is expected in Q4/2022. To sign the high-level delegations of SAO of the Republic of North Macedonia and SAO of the	Signing of Memorandum of Cooperation between the Assembly of RNM and SAO.
						Republic of Croatia participated in a working meetin	with the President of RNM Assembly.	
	2.Preparation of procedures in the SAO and the Assembly of RNM for submission and review of audit reports and other documents	SAO	Q4/2022	/	/	Under implementation. SAO and RNM Assembly h documents. The procedures will be final once they a harmonizing the contents of the procedures with the	ave prepared procedures for submitting and reviewing audit reports and other re approved by the Assembly after signing of the Memorandum of Cooperation and contents of the Memorandum.	Expecting approval of procedures by the Assembly.
MEASURE 2: Strengthe	aning the institutional capacities for reviewing audit reports in the Assembly of RNM			Number of MPs trained on the role of	Number of MPs trained on the role of the	8		
ACTI		L	I	the SAO	SAO 5			
	1.Preparation of amendments to the existing Manual "Introduction to Audit Reports"	SAO	Q4/2022	/	/	Under implementation. New Manual titled "The role	e of the State Audit Office and the Assembly in strengthening efficiency in public finance	Expecting approval of the Manual by the Assembly.
						management" has been prepared. It will be final onc harmonizing the contents of the Manual with the con	 it is approved by the Assembly after signing of the Memorandum of Cooperation and tents of the Memorandum. 	
	2.Preparing Training Plan for the Members of Parliament and Administration in the Assembly of RNM in order to facilitate the understanding of the audit reports and preparation for a debate on the audit reports	SAO	Q2/2022	/	1		after the signing of the Memorandum of Cooperation.	Preparing a Plan for training of MPs and Assembly administration to facilitate understanding of audit reports and preparing for a debate on audi reports.
	3. Conducting trainings in accordance with the Training Plan for the Members of Parliament and the administration in the Assembly of the RNM in order to facilitate the understanding of the audit reports and preparation for the debate on the audit reports	SAO	Q4/2025	/	/		after the signing of the Memorandum of Cooperation.	New SAO Development Strategy is expected to be adopted in Q4/2022. The remaining methodology acts will be prepared in accordance with SAO strategic and planning documents.
	4.Implementation of activities for strengthening the cooperation with the Committee on Finance and Budget, the Parliamentary institute at the Assembly of RNM and the Parliamentary Budget Office of the Assembly of RNM	SAO	Q4/2025	/	/	Not commenced. The activity will be implemented a	after the signing of the Memorandum of Cooperation.	Initiating activities for strengthening cooperation with the Finances and Budget Committee, the Parliamentary Institute of RNM Assembly and the Parliamentary Budget Office of RNM Assembly.
		I	1		I			

LAR		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022	PROGRESS OF IMPLEMENTATION OF ACTIVITIES			NEXT STEPS
ORITY		INSTITUTION							-
Measure		-				Completed	On a long long to the	Not commenced	
weasure						Completed	Ongoing implementation	Not commenced	
Activity		-							
LAR VIII: PFM at Local Level									
ORITY 1: Fiscal Decentralization				percentage of increased municipal revenues compared to 2020	15%				
				percentage of VAT which is transferred to the municipalities as a	5%				
				grant		-			
				percentage of the collected persona income tax which is transferred to the	4% e				
				municipalities					
MEASURE 1: Improving fisc	cal capacity and increasing municipal revenues			New law on financing of local self- government units and new bylaws	New Law on Financing Local Government Units				
				that arise from the new Law on Financing of Local Self- Governmen	r l				
				Units					
				Revised Property Tax law	Report with analysis for amendments to the Property tax law				
				Number of new own revenues	1	-			
					,				
				grants, earmarked grant and New	Two new decrees for block grants				
				Decree/s for distribution of capital grants					
ACTIVITY	1								
	1. New / revision of the Law on Financing Local Government Units	MoF - Budget and Funds	s Q4/2024	/	/			ed in 2022, taking into account that its implementation should be preceded by adoption o	Upon adopting the new Organic Budget Law, activities will be commenced
		Department				the new Organic Budge Local Government Unit	et Law by the Parliament of Rt ts with the provisions of the ne	W. This activity is planned to provide for harmonisation of the Law on Financing the w Organic Budget Law.	pertaining to adoption of the new Law on Financing Local Government Units. In the upcoming period, existing Law on Financing Local Government Unit will be assessed with UNDP technical assistance.
	2. Increasing the own revenues of the municipalities, increasing the funds allocated to the municipalities from the	MoF - Budget and Funds	a Q4/2025	/	1	Ongoing implementat	tion. Excel tool for distribution	of VAT grant funds has been prepared, as well as new text of the Decree on Distribution	Adoption of the Law on Modifications and Amendments to the Law on
	Central Budget and introducing criteria for good performance and equalization	Department MoF - Tax and Customs Policy				Taxes, pertaining to pro	operty tax rates, whereby base	I revenues increased, taking into account the recent amendments to the Law on Property property tax rates have not been changed, but rather the property tax rate has been	Distribution of Value Added Tax Revenues.
		Department				to declare whether the	real estate is used or not. Leg	than six months in the course of the year by its owner, as well as in case the owner fails al amendments have been applied since 1st January 2022.	
	 Revision of the criteria for allocation of block and earmarked grants and determination of criteria for allocation 		Q4/2025	/	/	Ongoing implementat	tion. In cooperation with the c	ompetent ministries, wherefrom block and earmarked grants are transferred,	Under UNDP technical assistance, comparative analysis will be carried o
	of capital grants	Funds, MoES, MLSP, MoCult, MoDef, other	1			opportunities for amend	ding the criteria are being con	sidered, as per which, these funds are distributed by municipalities.	with some of the neighbouring countries and EU Member States for distribution of capital transfers and Decree on Distribution of Capital
		ministries and institutions, wherefrom							Grants will be prepared.
		capital grants are transferred							
			1						
MEASURE 2: Regional and I	local development			Established Agency for regional and local development	composed of representatives of different				
			1		ministries and stakeholders and analysis of the legal possibilities for establishing				
					the Agency				
ACTIVITY		L							
	1. Establishment of the Agency for Regional and Local Development and achieving balanced regional	Ministry of Local	Q4/2024	V	1	Ongoing implementat	tion. Working Group for prena	aration of legal solutions for establishment of Agency for Regional and Local	In the coming period, following the selection of the expert, it is expected to
	development	Government				Development has been	n set up, comprising represent	n charge of Economic Affairs, Ministry of Justice, Ministry of Finance, Bureau for Regional n charge of Economic Affairs, Ministry of Justice, Ministry of Political System and	analyse the proposed models, hold consultations with all stakeholders as regards the proposed models and select the feasible model.
			1			Community Relations,	Ministry of Information Society	and Administration and Association of the Local Government Units. To the end of vas required from USAID, call for selection of expert was published by USAID, for the	
			1			purpose of providing te the Regional Developm	echnical assistance for the nee	ds of the Ministry of Local Government aimed at preparing models for transformation of	
		1	1	1					

AR		RESPONSIBLE	DEADLINE	PERFORMANCE INDICATOR	TARGET FY 2022		PROGR	ESS OF IMPLEMENTATION OF ACTIVITIES	NEXT STEPS
RITY		INSTITUTION							-
Measure						Completed	Ongoing implementation	Not commenced	
	ivity	-							
RITY 2: Financial Discipline, Trans	parency and Accountability at the Local Level			percentage of reduction of the amount of due unpaid liabilities in the	10%				
				current year compared to 2020 (the year taken as a baseline)					
				reduction of the number of municipalities with blocked account	200%				
				in the current year compared to 2020 (the year taken as a					
				baseline)compared to the base year 2020					
MEASURE 1: Increasi	ng the financial discipline			Percentage of realized revenues in	75%				
				relation to the planned ones during the current year					
				percentage of share of capital expenditures in relation to the total	25%				
				expenditures in the current year					
				percentage of share of local	5,8%	-			
				revenues in gross domestic product (GDP)					
				Internal procedures for declaring	Internal procedures for declaring	4			
				financial instability	financial instability				
				Manual (Guidelines) for declaring financial instability	Manual (Guidelines) for declaring financial instability				
				Number of additional employments in the Unit for LGU Budgets, monitoring	12				
				the financial operations of the municipalities					
ACTIVITY									
	I Destinate standard of the second and some discuss of the musicipalities	Mar Dudent		12	12	On an in a low place	ing Death an an Martin		
	1.Realistic planning of the revenues and expenditures of the municipalities	MoF - Budget and Funds	continuously	, ,	,	parliamentary procedure	e. It will provide for more real	ns and Amendments to the Law on Financing Local Government Units is in a istic planning of the municipal budget, whereby the 30% is again reduced to 10%,	Upon adoption of the Law, provisions pertaining to the projecting of municipal revenues, will be implemented. Continuous monitoring of the
		Department				they are given the opport	rtunity to further increase the	nuncipalities' core budget, as of the third quarter inclusive, accounts for more than 75%, projected revenues to a maximum of 20%. During this period, LGUs budgets are	real planning of LGUs' budgets will be pursued.
						regularly monitored and	I controlled if they are prepare	ed in line with the existing legal regulations.	
	2.Rationalization of operations and reduction of unnecessary expenses	MoF - Budget	continuously	/	/	Ongoing implementation	ion. Earmarked spending of	funds and reduction of non-productive expenditures, is monitored.	The obtained results will continue to be monitored and analysed.
		and Funds Department							
	3.Analysis of the liabilities of the municipalities, declaring financial instability and taking measures for financial	MoF - Budget	continuously	/	/	Ongoing implementation	ion. Arrears reported in the E	lectronic System for Reporting and Recording of Liabilities - ESRRL are monitored, he municipalities, arrears and fulfillment of the requirements for declaring financial	The obtained results will continue to be monitored and analysed.
	consolidation	and Funds dept., International				instability, as well as bor	nd expenditure execution of to prowing by the municipalities	e municipalities, arrears and fulfillment of the requirements for declaring financial , are monitored quarterly.	
		Financial Relations and							
		Public Debt Management dept.							
MEASURE 2: Increasi	ng the transparency and accountability throughout the operations of the municipalities			Number of supervisions conducted by the Financial Inspection in public	273				
				sector entities at local level					
				Number of reports with data on	4	-			
				revenues and expenditures of 81 municipalities on a quarterly basis					
				Number of reports with of data on due and unpaid liabilities from the	4				
				ESPEO system of 81 the municipalities					
ACTIVITY		I	I						
	1.Increasing control by the state	MoFDepartment	continuously	1	1	Ongoing implementation	ion. To the end of strengther	ing the control by the government, in the period January - June 2022, out of total of 179	
		for Public Sector Financial Inspection and				inspections carried out b at local public sector ent	by the Public Sector Financia ntities.	Il Inspection Department, 86 inspections were carried out and 93 inspections are ongoin	9
		Coordination for combating fraud against							
		EU Funds	1		1				

MoF - Budget and Funds Department continuously

2. Improving the transparency and timely informing the broader public about the opeartions of the municipality

Orgoing implementation. Data on revenue performance and expenditure execution of the municipalities and arrears from the Electronic System for Reporting and Recording Liabilities for Q4 2021 and Q1 2022, draft 2021 Annual Budget Report, including 2021 Annual Manicipal Budget Reports, are published on MoF's website. With UNDP support, financial indicators from the periodic financial reports of around 30 municipalities are published on municipalities? and MOF's website.